Health, Safety and the Pandemic

Now more than ever, we believe in your business’ potential.

While so much has changed due to COVID-19, it’s reassuring to know that some things remain the same. WSPS is committed to keeping every worker, healthy and safe, every day. Through work-from-home measures, WSPS is focused on helping its customers and community thrive through remote and digital-based assistance including eCourses, virtual training and consulting solutions.

SECTOR-SPECIFIC GUIDANCE
In collaboration with the Ministry of Labour, Training and Skills Development (MLTSD), WSPS has developed best practices for businesses and workers, sector-specific guidance documents, checklists, posters in English, French and Spanish to help protect your people and your business from COVID-19.

These resources and tools are just one of the many ways WSPS is keeping you safe.

COVID19.WSPS.CA

Available on Android and iOS devices

COVID19.WSPS.CA
Choose the training that’s RIGHT for YOU.

VIRTUAL
Interactive, instructor-led training from anywhere that suits you

PUBLIC*
Interactive, instructor-led training in 30+ classroom locations across Ontario

PRIVATE
Flexible, accessible training right in your workplace

SELF-PACED
You set the pace and place of learning

For more information about our training solutions including pricing and schedules, visit WSPS.CA or call 1 877 494 WSPS (9777)

EARN BCRSP POINTS
Many of our courses may be eligible for Certification Maintenance Program (CMP) points by the Board of Canadian Registered Safety Professionals. Visit bcrsp.ca for details.

*Please check WSPS.CA for the updated status of public training & services
NEW Our In-Class Training is GOING VIRTUAL

Solutions offered via VIRTUAL delivery

Enjoy a safer, smarter way of learning.
WSPS Virtual Solutions offers an interactive learning experience that shares many of the benefits of in-person training, including instructor-led courses, but now participants can learn from anywhere that suits their needs! No travel required.

REGISTER TODAY!
WSPS.CA/Virtual-Training
Health and Safety Excellence program

Build a safer workplace and earn WSIB rewards

The Health and Safety Excellence program is a WSIB performance-based incentive program where participants earn financial and non-financial rewards.

Participating will:
- create a safer workplace
- improve your health and safety experience
- save money through rebates from WSIB

CONTACT US TODAY!
WSPS.CA/hs-excellence
Why choose a WSPS Consultant?

Whether you have a current health and safety program or are starting from scratch, our team of experts can be your guide. We will help protect your vision by listening and then applying our expertise – tapping into your future potential.

CONSULTING
- Assessments
- Audits/Gap Analysis
- Awareness Sessions
- Essential Elements Program
- Hazard-Specific Programs
- Health and Safety Excellence program

TECHNICAL CONSULTING
- Ergonomics
- Machine Safety & Robotics
- Occupational Hygiene
- Warehousing and Distribution Centres

OHS MANAGEMENT SYSTEMS CONSULTING
- Gap Analysis
- Implementation Support
- Internal Audits

FEDERAL CONSULTING
- Assessments
- Audits/Gap Analysis
- Core Prevention Programs

TO CONTINUE SERVING YOU, WSPS IS OFFERING MANY OF OUR CONSULTING SOLUTIONS VIRTUALLY.
WHY JHSC CERTIFICATION TRAINING?

It's the law. If you’re a company with 20 or more workers, the law requires you to have a Joint Health & Safety Committee (JHSC). At least two members of a JHSC must be certified by completing special training.*

JHSC certification also makes good business sense. When committee members are well-trained, they’re better at identifying hazards and recommending improvements – and they’re better health & safety leaders.

*CPO-APPROVED
Distance Learning Provider

*For mushroom, greenhouse, dairy, hog, cattle and poultry farming operations, JHSC certification training is required if there are 50 or more workers.

‡ Not available via virtual delivery
Did you know refresher certification training is mandatory?

If you were certified on or after March 1, 2016, you must complete refresher training every 3 years to maintain your certification. If you were certified under the ‘old’ standard (before March 1, 2016), refresher training still makes good business sense and is an excellent way for you to stay up to date.

†Source: Ministry of Labour, Training and Skills Development (MLTSD)

Also available in French. Call us regarding Cert Part One in French
**CONTRACTOR SAFETY**

**DID YOU KNOW:** When you hire a contractor, you are responsible for the safety of those workers in addition to your employees? Contact WSPS to learn more about our various solutions to help you effectively manage private contractors.

<table>
<thead>
<tr>
<th>Delivery</th>
<th>Public &amp; Private</th>
<th>Duration</th>
<th>Course Details</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Hiring and Managing Outside contractors</strong></td>
<td></td>
<td><strong>1/2 DAY</strong></td>
<td>This course highlights the process, steps and responsibilities of hiring and managing private contractors.</td>
</tr>
<tr>
<td><strong>Construction in Industrial Establishments</strong></td>
<td></td>
<td></td>
<td>This course will cover Contractor safety in the context of construction industrial project. It will highlight defined roles and responsibilities within a project site.</td>
</tr>
<tr>
<td><strong>Contractor and Construction Safety Program in Industrial Establishments</strong></td>
<td></td>
<td><strong>1 DAY</strong></td>
<td>This course is the amalgamation of the above two courses.</td>
</tr>
</tbody>
</table>
FALL PREVENTION/WORKING AT HEIGHTS

Offered with Delivery | eCourse | Duration | 1 HOUR

Ladder Safety/Ladder Safety in Ontario+
Learn how to inspect, set up and safely use ladders on and off the job.

Working at Heights+
Learn to assess and control hazards related to working at heights.

Delivered in partnership with Safe-Tech Training.
Call WSPS Customer Care for details 1 877 494 WSPS (9777)

Safe-Tech Training Programs
Learn how to select, inspect, maintain, and use a wide range of fall protection components.

<table>
<thead>
<tr>
<th>Duration</th>
<th>4 HOURS</th>
<th>Duration</th>
<th>8 HOURS</th>
</tr>
</thead>
<tbody>
<tr>
<td>✔ Fall Protection: Industrial Applications</td>
<td>✔ Working At Heights: Construction Applications</td>
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</table>

Also available in French
Hazardous Materials Consulting Solutions

In addition to training, WSPS offers the following consulting solutions delivered exclusively by our occupational hygiene experts.

- Air Quality Assessments
- Chemical Inventory & Hazard Assessments

For more information, visit the Technical Consulting page at WSPS.CA or call 1 877 494 (WSPS) 9777

TDG (TRANSPORTATION OF DANGEROUS GOODS)

<table>
<thead>
<tr>
<th>Title</th>
<th>Description</th>
<th>Delivery</th>
<th>Duration</th>
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</thead>
<tbody>
<tr>
<td>Transportation of Dangerous Goods</td>
<td>Focuses on the responsibilities of workplace parties for ground transport under the <em>TDG Act</em> and <em>Regulations</em>.</td>
<td>Public, Private &amp; Virtual</td>
<td>4 HOURS</td>
</tr>
<tr>
<td>Compressed Gas</td>
<td>Learn about the hazards associated with the storage and handling of compressed gases, and how you can work with them safely using industry-proven best practices.</td>
<td>eCourse</td>
<td>1 HOUR</td>
</tr>
<tr>
<td>TDG: An Overview</td>
<td>This course provides an overview of the <em>TDG Act</em> and <em>Regulations</em> for managers, employees, and others who need to know about TDG, but are not responsible for TDG activities.</td>
<td>eCourse</td>
<td>2 HOURS</td>
</tr>
<tr>
<td>Transportation of Dangerous Goods</td>
<td>Helps managers and supervisors meet their duties under the <em>TDG Act</em> and <em>Regulations</em>.</td>
<td>eCourse</td>
<td>10.5 HOURS</td>
</tr>
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</table>

*Also available in French*
**WHMIS 2015**

<table>
<thead>
<tr>
<th>Title</th>
<th>Description</th>
<th>Delivery</th>
<th>Duration</th>
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</thead>
<tbody>
<tr>
<td>WHMIS 2015 for Workers: Video-based eCourse</td>
<td>Our top-selling self-paced program is now available as an eCourse! Same great content and video plus all the benefits of online learning.</td>
<td>eCourse</td>
<td>2 HOURS</td>
</tr>
<tr>
<td>WHMIS 2015: Train the Trainer</td>
<td>Equips participants to deliver in-house, instructor-led WHMIS 2015 training to workers.</td>
<td>Public &amp; Private</td>
<td>1 DAY</td>
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**Co-developed with**

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<tr>
<th>Title</th>
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<th>Delivery</th>
<th>Duration</th>
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<tbody>
<tr>
<td>WHMIS 2015 for Workers: Self-Paced Training Program</td>
<td>This top-selling, video-based program offers WHMIS 2015 training for workers at their own pace.</td>
<td>Self-Paced, Print &amp; DVD or USB</td>
<td>2 HOURS</td>
</tr>
</tbody>
</table>

Check out our WHMIS 2015 eCourse for workers. This engaging and interactive online course, provides video-based training that can be taken anytime, anywhere. Volume discounts available.

Visit [WSPS.CA/WHMIS2015](http://WSPS.CA/WHMIS2015) or call 1 877 494 WSPS (9777)

Managing chemical safety and WHMIS compliance just got easier.

For more information, visit [WSPS.CA](http://WSPS.CA) or call 1 877 494 WSPS (9777)
<table>
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<th>Duration</th>
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<tbody>
<tr>
<td>Developing Your Workplace Violence and Harassment Program in Ontario</td>
<td>Learn how to comply with the requirements of Ontario’s Occupational Health and Safety Act (OHS Act) regarding workplace violence and harassment.</td>
<td>eCourse</td>
<td>2 HOURS</td>
</tr>
<tr>
<td>Impairment and Cannabis in the Workplace</td>
<td>Understand the complexities of impairment in the workplace and learn how to enhance existing organizational impairment policies.</td>
<td>eCourse</td>
<td>1 HOURS</td>
</tr>
<tr>
<td>Impairment in the Workplace: What Managers Need to Know</td>
<td>Find out how to assess potential impairment in the workplace as it relates to workplace health and safety.</td>
<td>Public, Private &amp; Virtual</td>
<td>1/2 DAY</td>
</tr>
</tbody>
</table>

| The Accessibility for Ontarians with Disabilities Act (AODA) | Learn about the Accessibility for Ontarians with Disabilities Act, terms and definitions, obligations and ways to prevent and remove barriers for people with disabilities. | eCourse | 1 HOUR |

For more resources, visit thinkmentalhealth.ca
<table>
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<tr>
<th>Title</th>
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<th>Duration</th>
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<tbody>
<tr>
<td>Mental Health First Aid (Basic)</td>
<td>Train participants to recognize the signs and symptoms of mental health problems, provide initial help and encourage appropriate professional help. <strong>WSPS consultants are certified by the Mental Health Commission of Canada (MHCC) to deliver the MHFA training program.</strong>&lt;br&gt;&lt;br&gt;Mental Health First Aid Canada is an evidence-based program of the MHCC.</td>
<td>Public, Private</td>
<td>2 DAYS</td>
</tr>
</tbody>
</table>
| Respect in the Workplace             | Empower your team with the skills to prevent bullying, abuse, harassment and discrimination in the workplace.                                                                                             | eCourse  | 1.5 HOURS
| Workplace Mental Health – Raising Awareness | Learn how to reduce the stigma of workplace mental health and develop key steps to create safe and healthy workplaces.                                                                                     | Public, Private & Virtual | 2 HOURS |
| Workplace Mental Health: How Managers Should Respond | Helps managers and supervisors deal with workplace mental health challenges they face on a daily basis.                                                                                                    | Public, Private & Virtual | 1/2 DAY |
| Workplace Mental Health: What Health and Safety Committees Should Know | **NEW** Learn how to recognize and assess mental health risks at work, act as conduits in the prevention of mental harm and promote a healthy workplace culture.                                               | Public, Private & Virtual | 1 DAY |
| Workplace Violence and Harassment Awareness | **NEW** Gain awareness and insight about violence and harassment and its impact in the workplace. Free Resource.                                                                                          | Public, Private & Virtual | 1 HOUR |

**Offered with @CCOHS.ca**

<table>
<thead>
<tr>
<th>Delivery</th>
<th>eCourse</th>
<th>Duration</th>
<th>1 HOUR</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bullying in the Workplace</td>
<td>Understand the signs and effects of bullying, and actions to prevent it.</td>
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<tr>
<td>Domestic Violence in the Workplace</td>
<td>Learn why domestic violence is a workplace issue, and what employers and employees can do to prevent it.</td>
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<tr>
<td>Mental Health: Communication Strategies</td>
<td>Learn strategies to communicate effectively about mental health in workplace.</td>
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<tr>
<td>Mental Health: Health and Wellness Strategies</td>
<td>Take steps to improve your mental fitness in the workplace.</td>
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</tr>
<tr>
<td>Mental Health: Psychologically Healthy Workplaces</td>
<td>Promote the mental health of employees by developing a psychologically healthy workplace.</td>
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</tr>
<tr>
<td>Mental Health: Signs, Symptoms and Solutions</td>
<td>Recognize the signs of mental illness at work, and learn to develop solutions.</td>
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</tbody>
</table>

*Also available in French*
Workplace Safety & Prevention Services™ hosts a number of events and conferences throughout the year that raise awareness, and provide both educational and networking opportunities.

- National Conference
- Regional Conferences
- Series of specialized and virtual events

Whether it’s an in person event, a webinar or virtual conference, Partners in Prevention provides a forum of knowledge sharing for all your learning and professional development needs.

VISIT PartnersinPreventionConference.com for more information and dates!
Get the eLearning solutions you need, anytime, anywhere. Over 100 eCourses are available, including several in French.

Choose from topics, including:
- Violence & Harassment
- Impairment
- Mental Health
- Health & Safety for Supervisors
- Vulnerable Workers
- WHMIS 2015 and more!

Safety, at your fingertips.

FIND OUT MORE
WSPS.CA/eCourses or eLearning@wspca
WSPS can help your organization meet or exceed federal workplace health & safety requirements. Join the growing list of customers who partner with us to effectively implement and continually improve their health and safety programs.

**WSPS IS AN APPROVED VENDOR**
- National Master Standing Offer (NMSO)
- Conducting Office Ergonomic Assessments
- ProServices Supply Arrangement
- Task and Solutions Professional Services Supply Arrangement

**Solutions offered via VIRTUAL delivery**

**Federal Consulting Solutions**
WSPS also offers a broad range of federal CONSULTING SOLUTIONS delivered exclusively by our federal experts.
- Hazard Prevention Programs
- Assessments
- Audits/Gap Analyses

For more information, visit the Federal Consulting page at WSPS.CA or call 1 877 494 (WPS) 9777
<table>
<thead>
<tr>
<th>Title</th>
<th>Description</th>
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</thead>
<tbody>
<tr>
<td><strong>CLC Part II for Health and Safety Committees and Representatives (FEDERAL)</strong></td>
<td>Understand the legal requirements relating to committees &amp; representatives and learn how to function more effectively.</td>
</tr>
<tr>
<td><strong>CLC Part II for Managers (FEDERAL)</strong></td>
<td>Provides managers and supervisors with an understanding of their legal health and safety duties. Available in eCourse.</td>
</tr>
<tr>
<td><strong>Hazardous Occurrence Investigations (FEDERAL)</strong></td>
<td>Equips participants with the essential knowledge, skills and tools to conduct hazardous occurrence investigations and prevent costly recurrences.</td>
</tr>
<tr>
<td><strong>Inspecting Your Work Place (FEDERAL)</strong></td>
<td>Gain the knowledge, skills and tools to conduct effective work place inspections.</td>
</tr>
<tr>
<td><strong>Managing Hazards (FEDERAL)</strong></td>
<td>Equips participants with a sound, easy-to-follow process and practical tools to identify hazards, assess risk and recommend controls before they lead to costly incidents.</td>
</tr>
</tbody>
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<tr>
<th>Title</th>
<th>Description</th>
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<tbody>
<tr>
<td><strong>Conducting Office Ergonomic Assessments (FEDERAL)</strong></td>
<td>Learn about the factors that contribute to MSDs in the work place, how to complete proactive office ergonomic assessments and how to contribute to an effective ergonomic prevention program.</td>
</tr>
<tr>
<td><strong>Federal Policy, Work Place Committees and Representatives</strong></td>
<td>This federal program covers the following four courses: CLC Part II for Health &amp; Safety Committees and Representatives, Managing Hazards, Inspecting Your Work Place and Hazardous Occurrence Investigations.</td>
</tr>
<tr>
<td><strong>Modifying the Federal Approach to Work Place Harassment and Violence</strong></td>
<td>Learn about Bill C-65 and the Work Place Harassment and Violence Prevention Regulations (WHVPR or the “Regulations”), including why Bill C-65 was introduced by the federal government, the legislative changes from Bill C-65 and WHVPR and resources to help navigate conversations with employees around Bill C-65.</td>
</tr>
</tbody>
</table>

**Offered by Respect in the Work Place**

Get ready for Bill C-65, the new legislation aimed at tackling harassment and violence in all federally regulated workplaces.

eCourse 1.5 HOURS

Also available in French
# INSPECTIONS, ASSESSMENTS & INVESTIGATIONS

<table>
<thead>
<tr>
<th>Title</th>
<th>Description</th>
<th>Delivery</th>
<th>Duration</th>
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<tbody>
<tr>
<td><strong>Accident Investigation</strong>&lt;sup&gt;+&lt;/sup&gt;</td>
<td>Practical approaches to investigating workplace accidents, with a focus on finding the root cause.</td>
<td>eCourse</td>
<td>1 HOUR</td>
</tr>
<tr>
<td><strong>Hazard Identification, Assessment and Control</strong>&lt;sup&gt;+&lt;/sup&gt;</td>
<td>Learn how to identify, assess and control the everyday hazards in your workplace.</td>
<td>eCourse</td>
<td>3 HOURS</td>
</tr>
<tr>
<td><strong>Inspecting Your Workplace</strong>&lt;sup&gt;*&lt;/sup&gt;</td>
<td>Gain the knowledge, skills and tools to complete effective inspections. Investigating Accidents &amp; Incidents complements this solution and is often scheduled the same day for your convenience.</td>
<td>Public, Private &amp; Virtual</td>
<td>1/2 DAY</td>
</tr>
<tr>
<td><strong>Investigating Accidents &amp; Incidents</strong></td>
<td>Learn about the purpose and benefits of investigations, legal requirements and 5 proven steps for conducting investigations.</td>
<td>Public, Private &amp; Virtual</td>
<td>1/2 DAY</td>
</tr>
<tr>
<td><strong>Managing Hazards &amp; Risks</strong>&lt;sup&gt;*&lt;/sup&gt;</td>
<td>Proactively manage the hazards and risks in your workplace with a proven method and practical tool.</td>
<td>Public &amp; On-Site</td>
<td>1/2 DAY</td>
</tr>
<tr>
<td><strong>The Effective Investigator</strong>&lt;sup&gt;+&lt;/sup&gt;</td>
<td>Hone your skills by taking part in a highly interactive mock accident investigation.</td>
<td>On-Site</td>
<td>1/2 DAY</td>
</tr>
</tbody>
</table>

*Also available for federally regulated workplaces (see page 17 for details)

<sup>+</sup> Also available in French
Ontario’s definition of ‘worker’ has changed: it now includes unpaid co-op students and other unpaid learners and trainees participating in a work placement.

The following programs meet the mandatory awareness training requirements of Ontario Regulation 297/13

<table>
<thead>
<tr>
<th>Delivery</th>
<th>eCourse</th>
<th>Duration</th>
<th>1 HOUR</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Developing an Occupational Health and Safety Program</strong>&lt;sup&gt;+&lt;/sup&gt;</td>
<td>Learn the basics of developing a successful occupational health and safety program</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Due Diligence in Occupational Health and Safety</strong>&lt;sup&gt;+&lt;/sup&gt;</td>
<td>Discover practical steps to implement due diligence in your workplace.</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Health &amp; Safety Awareness for Ontario Supervisors</strong>&lt;sup&gt;+&lt;/sup&gt;</td>
<td>Learn about a supervisor’s role and duties to protect workers from harm.</td>
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</tr>
<tr>
<td><strong>Health &amp; Safety Awareness for Ontario Workers</strong>&lt;sup&gt;+&lt;/sup&gt;</td>
<td>Learn about Ontario’s OHS Act and your rights and responsibilities as a worker.</td>
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<td></td>
</tr>
<tr>
<td><strong>Health and Safety for Senior Executives</strong>&lt;sup&gt;+&lt;/sup&gt;</td>
<td>Learn how to reduce liabilities and increase organizational compliance through high-performance health and safety leadership.</td>
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Also available in French

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<thead>
<tr>
<th>Title</th>
<th>Description</th>
<th>Delivery</th>
<th>Duration</th>
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<tbody>
<tr>
<td><strong>Health &amp; Safety Awareness Training</strong>&lt;br&gt;With MLTSD resources</td>
<td>A WPS expert delivers basic awareness training in your workplace, using Ministry of Labour, Training and Skills Development (MLTSD).</td>
<td>Private&lt;br&gt;Workers 1 HOUR&lt;br&gt;Supervisors 1.5 HOURS</td>
<td></td>
</tr>
<tr>
<td><strong>Health &amp; Safety Awareness Training</strong>&lt;br&gt;With tailored content</td>
<td>In this more in-depth option, WPS experts deliver basic worker awareness training, using content that’s tailored to your workplace.</td>
<td>Private&lt;br&gt;Workers 2 HOURS</td>
<td></td>
</tr>
<tr>
<td><strong>Safety, Health &amp; the Law</strong>&lt;br&gt;</td>
<td>Learn about the OHS Act – how to use it, the minimum standards it sets out, and the related regulations that govern OHS in Ontario.</td>
<td>Public, Private &amp; Virtual&lt;br&gt;Workers &amp; Supervisors 1 DAY</td>
<td></td>
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<tr>
<td>Title</td>
<td>Description</td>
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<tr>
<td><strong>Lockout/Tagout Safety Essentials</strong></td>
<td>Follow a 7-step procedure for properly locking out machinery and equipment.</td>
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</tr>
<tr>
<td><strong>Managing Machine Safety</strong></td>
<td>Learn the key principles of machine safeguarding and how to recognize, assess and control risks.</td>
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<td></td>
</tr>
<tr>
<td><strong>Managing Pre-Start Reviews</strong></td>
<td>Find out about the legal requirements for PSRs, how to assess whether the requirements apply and if a PSR is required.</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Managing Robot Safety</strong></td>
<td>Learn the key principles of robot safety and how to recognize, assess and control risks.</td>
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**Offered with** [CCOHS.ca](http://www.ccohs.ca)

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<tr>
<th>Title</th>
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<tbody>
<tr>
<td><strong>Lockout</strong></td>
<td>Recognize hazardous situations and know when lockout is required to control electrical or other energized hazards.</td>
</tr>
</tbody>
</table>

**Co-developed with** [CSA Group](http://www.csa.group)

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<tr>
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<tbody>
<tr>
<td><strong>Robot Safety: Decoding &amp; Applying CSA Z434</strong></td>
<td>Learn how to apply the key requirements of the <em>CSA robot safety standard</em> to your workplace.</td>
</tr>
<tr>
<td><strong>Safeguarding of Machinery: Understanding &amp; Applying CSA Z432</strong></td>
<td>Learn how to apply the key requirements of the <em>CSA machine safeguarding standard</em> to your workplace.</td>
</tr>
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</table>

**Co-developed with** [Liftow](http://www.liftow.com)

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<tr>
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<tbody>
<tr>
<td><strong>Lockout/Tagout Self-Paced Training Program</strong></td>
<td>Provides video-based lockout/tagout training for employees at their own pace and place.</td>
</tr>
</tbody>
</table>

*Also available in French*
In addition to training, WSPS offers the following CONSULTING SOLUTIONS delivered exclusively by our machine & robot safety experts.

- Hazardous Energy Control Programs Audits
- Machine Safeguarding Assessments
- Robotics Risk Assessments, Gap Analyses, & Implementation Support
- NEW Lockout Placard Development

For more information, visit the Technical Consulting page at WSPS.CA or call 1 877 494 (WSPS) 9777
Our partnered solutions include:

**AIM for Inclusion**
Accessibility for Ontarians with Disabilities (AODA)

**CCOHS.ca**
Over 150 eCourses including 65 offered in French. Plus, CANMANAGE™ Safety Data Sheet Management Service

**IHSA.ca**
IHSA is part of Ontario’s health & safety system

**LIFT**
Online Theory Lift Truck Training and TTT offered in multiple languages

**T. Harris Environmental Management**
Environmental Services and Occupational Hygiene Services

**ArcFlash.ca**
ArcFlash training and electrical consulting

**Lenco**
Theory and practical training for Working at Heights & Operating Lift Trucks, Cranes and more

**DAMOTECH**
Racking Inspections and PSR’s

**QSR Electrical Engineering**
Electrical consulting and training

**Employee Wellness**
Healthy Workplace Programs

**Respect Group**
Respect in the Workplace eLearning Training

**Workplace Medical Corp.**
Occupational Health Services including, Surveillance Programs, Drug and Alcohol Testing, Hearing Conservation Services and First Aid Training

**Racking Inspections and PSR’s**

**Accessibility for Ontarians with Disabilities (AODA)**

For more information about partnered offerings, visit WSPS.CA or call 1 877 494 WSPS (9777)
MANAGERS & SUPERVISORS

Good Supervisors are Good for Business

Supervisors play a critical role in OHS and so much more. Set your supervisors up for success by giving them the training and support they need.

**WSPS CAN HELP**: Visit WSPS.CA/Supervisors or call 1 877 494 WSPS (9777)

<table>
<thead>
<tr>
<th>Title</th>
<th>Description</th>
<th>Delivery</th>
<th>Duration</th>
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<tbody>
<tr>
<td>Supervisor Responsibilities &amp; Due Diligence</td>
<td>Understand your legal duties to protect the health and safety of workers, your role as a leader and what it means to be duly diligent. <strong>Also available in eCourse format.</strong></td>
<td>eCourse</td>
<td>1/2 DAY</td>
</tr>
<tr>
<td>The Effective Supervisor</td>
<td>Learn what it takes to become an effective supervisor.</td>
<td>Public</td>
<td>2 DAYS</td>
</tr>
<tr>
<td>The Effective Trainer</td>
<td>Learn how to effectively deliver in-house training.</td>
<td>Public</td>
<td>2 DAYS</td>
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**Offered with**

<table>
<thead>
<tr>
<th>Title</th>
<th>Description</th>
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</thead>
<tbody>
<tr>
<td>Health &amp; Safety for Managers &amp; Supervisors</td>
<td>Learn how to prevent workplace injuries and illnesses and develop effective workplace safety programs.</td>
<td>eCourse</td>
</tr>
</tbody>
</table>

*Also available in French*

**NOTE**: Solutions for managers and supervisors span well beyond this page of the catalogue. Be sure to also check out our hazard and topic-specific solutions plus those in the Legal Requirements and Inspections, Assessments & Investigations sections.
Ergonomics Consulting Solutions
In addition to training, WSPS offers the following CONSULTING SOLUTIONS delivered exclusively by our ergonomics experts.

- **Ergonomic Program Development**
- **Ergonomic Awareness and Coaching for Offices**
- **Ergonomic Assessments for Industrial & Offices**
- **Physical Demands Description for Industrial & Offices**

For more information, visit the Technical Consulting page at WSPS.CA or call 1 877 494 (WSPS) 9777

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<tr>
<td>Building a MSD Prevention Program</td>
<td>Learn how to identify, assess and control MSD hazards; apply practical ergonomic solutions to control MSD risks; and draft a framework to integrate and maintain a workplace MSD prevention program.</td>
<td>Private</td>
<td>FOUR 1/2 DAY MODULES</td>
</tr>
<tr>
<td>Conducting Office Ergonomics Assessments*</td>
<td>Teaches participants an effective way of completing office ergonomics assessments. Emphasis is on how to recognize, assess and determine solutions for MSD risks.</td>
<td>Public &amp; Private</td>
<td>1 DAY</td>
</tr>
<tr>
<td>MSD Prevention Awareness eCourse</td>
<td>This awareness eCourse is designed to help you define, learn, spot and prevent Musculoskeletal Disorders, otherwise known as MSDs.</td>
<td></td>
<td>45 MINUTES</td>
</tr>
<tr>
<td>Safe Lifting</td>
<td>Teaches proper lifting techniques to employees, plus trains supervisors to follow up with observation, coaching, and safety talks.</td>
<td>Private</td>
<td>1/2 DAY</td>
</tr>
</tbody>
</table>

*Also available for federally regulated workplaces (see page 17 for details)
### NEW Virtual Ergonomics Assessment

**FEDERAL OR PROVINCIAL**

A WSPS ergonomist will provide an office assessment to evaluate your workstation design and layout using appropriate assessment tools and ergonomic guidelines to identify potential MSD hazards and make appropriate recommendations.

Employees who are still working in a traditional office environment or a home workstation will learn how to create healthy workspaces in a virtual group setting.

### NEW Virtual Office Ergonomics Awareness Group Temporarily Working from Home

A WSPS ergonomist will provide a personalized one-on-one assessment for setting up an at-home workstation or home office. Each coach will spend 15 to 20 minutes with the client to assist in proper ergonomic guidelines, identify potential MSD hazards and make safe suggestions.

### NOW AVAILABLE

Musculoskeletal Disorder (MSD) Prevention Guideline for Ontario. For more information visit: msdprevention.com
An OHSMS improves health & safety and business performance. Plus, it’s one of the best ways to demonstrate due diligence.

**Occupational Health & Safety MANAGEMENT SYSTEMS**

<table>
<thead>
<tr>
<th>Title</th>
<th>Description</th>
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<tbody>
<tr>
<td>Management Systems – An Introduction</td>
<td>Introduces the fundamentals of an Occupational Health &amp; Safety Management Systems (OHSMS) and prepares you to guide your organization in selecting a relevant standard.</td>
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<tbody>
<tr>
<td>Public &amp; Private</td>
<td>1/2 Day</td>
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<tbody>
<tr>
<td>Occupational Health and Safety Management Systems*</td>
<td>Get the knowledge to implement a health and safety management system suited to your organization’s needs.</td>
</tr>
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</table>

*Also available in French

WSPS is reviewing its OHSMS solutions portfolio to align with standards such as ISO 45001, CSA Z45001 and Supporting Ontario’s Safest Employers (SOSE) program, formerly called Accreditation.

**Watch for updates on WSPS.CA/OHSManagementSystems or call 1 877 494 WSPS (9777).**

**OHSMS Consulting Solutions**

In addition to training, WSPS offers the following CONSULTING SOLUTIONS delivered exclusively by our OHS management systems experts.

- ✔️ Gap Analyses
- ✔️ Implementation Support
- ✔️ Internal Audits

For more information, visit the OHS Management Systems Consulting page at WSPS.CA or call 1 877 494 (WSPS) 9777
## Confined Space

<table>
<thead>
<tr>
<th>Title</th>
<th>Description</th>
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<th>Duration</th>
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<tbody>
<tr>
<td>Confined Space Entry</td>
<td>Learn about confined space requirements under the <em>Occupational Health and Safety Act</em> and how to identify and control confined space hazards.</td>
<td>Public &amp; Private</td>
<td>1 DAY</td>
</tr>
<tr>
<td>Confined Space Management</td>
<td>Learn how to establish and manage a confined space program for your workplace</td>
<td>eCourse</td>
<td>1-1/2 HOURS</td>
</tr>
<tr>
<td>Confined Space Safety</td>
<td>Find out what you need to know to establish an effective confined space program.</td>
<td>Public, Private</td>
<td>1/2 DAY</td>
</tr>
<tr>
<td>Confined Spaces: The Basics</td>
<td>Learn how to recognize and control confined space hazards, how to work safely in these spaces, and how to plan for emergencies.</td>
<td>eCourse</td>
<td>3 HOURS</td>
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## Other Hazards

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<tr>
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</thead>
<tbody>
<tr>
<td>Landscape Safety Awareness</td>
<td>Learn how to work safely in the Landscape Industry and get familiar with common hazards in the workplace.</td>
<td>eCourse</td>
<td>1 HOUR</td>
</tr>
<tr>
<td>Tractor Safety - Learning the Basics</td>
<td>Learn about the hazards of tractors and methods of control.</td>
<td>Public, Private</td>
<td>1/2 DAY</td>
</tr>
<tr>
<td>Tractor Safety Awareness</td>
<td>Learn basics hazards when operating a tractor.</td>
<td>eCourse</td>
<td>30 MIN</td>
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## Offered with CCOHS.ca

### Other Hazards & Topics

In addition to training, WSPS offers the following **CONSULTING SOLUTIONS** delivered exclusively by our experts.

- Confined Space Assessments & Program Development
- Noise Level Testing
- Indoor Air Quality Consulting
- Respirator Fit Testing Consulting

For more information, visit WSPS.CA or call 1 877 494 (WSPS) 9777

Also available in French
Solutions offered via VIRTUAL delivery

Powered lift trucks and cranes are used widely in workplaces across Ontario. They continue to pose significant risks if operated improperly. Regulations and CSA Standards demand staff working these machines be trained, and retrained, regularly.

- 0-8 Ton Mobile Crane Operator
- Basic Hoisting
- Elevated Work Platform Operator
- Lift Truck Operator
- Loader/Skid Steer Operator
- Overhead Crane Operator
- Powered Pallet Truck Operator
- Walkie Stacker Operator
- Lift Truck Online Theory Training
- Train the Trainer+ for lift trucks and aerial work platforms

For more information about our services and our partners please contact: WSPS Customer Care 1 877 494 WSPS (9777)
### WAREHOUSES AND DISTRIBUTION CENTRES

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<tbody>
<tr>
<td>Certification Part Two: Warehousing &amp; Distribution</td>
<td>Deepen your knowledge of how to recognize and control hazards in warehousing &amp; distribution environments.</td>
<td>Public, Private &amp; Virtual</td>
<td>2 DAYS</td>
</tr>
<tr>
<td>Manual Material Handling+</td>
<td>Identify and control risk factors associated with manual materials handling to prevent injuries at your workplace.</td>
<td>eCourse</td>
<td>1 HOUR</td>
</tr>
<tr>
<td>Safe Driving: Backing Up+</td>
<td>This course is designed to help you reduce the chances of becoming involved in an incident while backing up a vehicle.</td>
<td>eCourse</td>
<td>1 HOUR</td>
</tr>
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**Co-developed with [CSA Group](http://www.csa.ca)**

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<th>Duration</th>
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<tbody>
<tr>
<td>Inspecting &amp; Maintaining Steel Storage Racks</td>
<td>Reduce the risk of a racking collapse. Learn how to properly inspect and maintain steel storage racks using the new CSA A344-17 User Guide.</td>
<td>Public &amp; Private &amp; Virtual</td>
<td>1 DAY</td>
</tr>
</tbody>
</table>

**Pedestrian Safety and Traffic Management Assessments**

Workplaces with mobile powered equipment, vehicles and pedestrians pose a uniquely high risk environment, with risk of personal injury, damage to property and hefty fines. When these hazards are identified, assessed and properly controlled, it helps employers reduce risk and maximize productivity.

A WSPS consultant will conduct visual private assessments of your current pedestrian, mobile equipment and vehicular traffic movements, to identify where risk of collision and personal injury might occur.

**Warehouses and Distribution Centres**

In addition to training, WSPS offers the following **CONSULTING SOLUTIONS** delivered exclusively by our Warehousing and Distribution experts:

- **Steel Storage Racks – Technical Awareness**
- **Storage Racking Program Development**
- **NEW Traffic Management Assessments**

For more information, visit the Technical Consulting page at WSPS.CA or call 1 877 494 (WSPS) 9777
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When harm is prevented, life and business flourish.
Our commitment to understand and respond to the needs of Ontario workplaces is unwavering. Our passion to provide effective health and safety solutions is unparalleled.

**Contact us today!**

WSPS.CA  
1 877 494 WSPS (9777)