



CONFERENCES
& EVENTS

PARTNERS IN PREVENTION 2014
HEALTH & SAFETY CONFERENCE & TRADE SHOW

What's Your Health & Safety R.O.I.?

Register
EARLY & SAVE
even more!



SOUTHWESTERN ONTARIO

BINGEMANS CONFERENCE CENTRE
425 BINGEMANS CENTRE DRIVE, KITCHENER, ONTARIO

WSPS.CA

OCTOBER 28, 2014

Power Up Your Health & Safety R•O•I **RE-ENERGIZE • OPTIMIZE • INSPIRE**

It is mission-critical to continuously re-energize your workforce while optimizing the return on your training budget. Inspiring your employees to power up your health and safety R•O•I is the best investment you can make to create healthy work environments where employees thrive and businesses prosper.

Partners in Prevention Southwestern Ontario 2014 will help equip you with the expertise, knowledge and guidance you need to develop organizational health:

- **Knowledge Is Power** - Gain expertise, insight and guidance on legislative requirements, hot-button issues and what's-coming-next topics.
- **Strategies Lead to Solutions** - Leave with proactive tools and results-based strategies that help you continuously improve and build self-reliance.
- **Activate Your Community of Learning** - Multiply and share your learning through lively peer to-peer networking and knowledge exchange within your own community.

CONNECT WITH US

Get the latest health and safety news, announcements and real-time updates on the Partners in Prevention Conference series on Twitter and LinkedIn.



Use hashtag **#PiP_Conf** to join the conversation.



Workplace Safety & Prevention services
View our Partners in Prevention Conferences showcase page.



EARN HRP A AND BCRSP POINTS

This conference has been approved for 10 continuing professional development hours by the Human Resources Professionals Association. BCRSP has previously awarded CM points for this event. The event contains 6 technical hours and may be eligible for BCRSP CM points. See BCRSP web site at www.bcrsp.ca for CM point criteria.

CONFERENCE SCHEDULE

Registration/Breakfast & Trade Show
Opens at 7:00 am

Morning

Opening Remarks	7:45 am
Morning Keynote	8:00 am
Series 1 Sessions	9:00 am
Series 2 Sessions	11:00 am

Afternoon

Lunch MOL Panel	12:45 pm
Series 3 Sessions	1:30 pm
Series 4 Sessions	2:45 pm
Adjournment	3:45 pm

WANT TO BE A SPONSOR?

Find out how you can profile your brand alongside Partners in Prevention. Demonstrate corporate social responsibility while extending your market reach to local industry, community and government agencies who attend this event.

For more information or to tailor a sponsorship package, visit:

wsps.ca/exhibit

Or contact:

Kristina Toomey
Trade Show & Sponsorship Specialist

905 614 1400 x2244 or
1 877 494 WSPS (9777)
kristina.toomey@wsps.ca

SPONSORS

Partners in Prevention 2014 Southwestern Ontario thanks the generosity of its sponsors.

PLATINUM



GOLD



SILVER



BRONZE



BIG DADDY TAZZ



Comedian/Stigma Fighter
Stand Up Against Stigma

Often described as “one of the most talented comics in the business”, Tazz has been delighting crowds at fundraisers, corporate events, festivals and on television for more than a decade and a half. Known as the Bi-Polar Buddha, Tazz is equal parts

comedian and motivational speaker, who likes to enlighten, educate and inspire. With his newest endeavour, “Stand Up Against Stigma”, Tazz believes that it is time to educate, embrace and empower so that we can all stand tall and give stigma a bad name!

MOL – ASK THE EXPERT PANEL

MODERATOR Jennifer MacFarlane, Consultant, Workplace Safety & Prevention Services



Have your questions ready for this “Open Mic” session with the Ministry of Labour (MOL) during a working lunch. You’ll have the opportunity to talk directly with ministry representatives. Learn firsthand what the MOL is paying particular attention to when they visit Ontario workplaces. In addition, get a firsthand look at the many tools and resources the MOL

offers to help you control workplace hazards.

WHAT’S NEW

Each year we refresh the conference program to reflect new and emerging issues.

NEW SESSIONS FOR 2014

- Team Norms: Getting to Perform by Avoiding the Storm
- Effective Concussion Diagnosis and Management
- Mental Health in the Workplace
- Accident Investigation and Critical Injury
- Hearing Loss: When It’s Gone, It’s Gone
- Asleep at the Wheel: Learning from Fatigue-Related Tragedies

SOME NAMES YOU MAY RECOGNIZE

We’re pleased to have the following Southwestern Ontario area speakers in this year’s program:

Angelo Italiano, *ArcelorMittal Dofasco*

Albert Zimbalatti, *Northbridge Insurance*

Karen Gamble, *Employee Wellness Solutions Network*

Will Stratford, *Waterloo North Hydro*

Janet Mannella, *Conestoga College*

WHAT YOU HAVE TO SAY...

“This conference provides excellent education to my JHSC, keeping their skills up-to-date and adding to their motivation to promote safety.”

— *George Minow, Safety Supervisor
Kitchener-Wilmot Hydro Inc.*

SERIES 1

9:00 – 10:00 am **CHOOSE ONE**

Preventing Slips in the Workplace

Greg Swan, Consultant,
Public Services Health & Safety Association

This session will look at a methodical way of addressing one of the most significant hazards in the workplace – the slip. Through a simple detailed analysis, we can focus on reducing slips in the workplace. This new approach will examine all the factors from the ground up and determine what can be controlled and what cannot. Participants will walk away safely with a new approach to resolving an old challenge.

Asleep at the Wheel: Learning from Fatigue-related Tragedies

Ivan Szlapetis, B. Sc., CCPE, CEP, Ergonomist,
Workplace Safety & Prevention Services

Hear about recent and historic tragedies in which shift-work, sleep disorders and fatigue were contributing factors. Although everyone experiences an occasional sleepless night, some people may be chronically sleep-deprived and not realize it. This session reviews some common causes of fatigue in the workplace and presents useful evidence-based tips and resources that may improve sleep quality and increase alertness on the job.

Utilizing Team Norms: A Tool to Lead Teams to Excellence

Dylan Short, CRM, CHSC, Managing Partner,
The Redlands Group

This session will outline basics of Tuckman's "developmental sequence in small groups" and the four stages of group interaction. Additionally, the session outlines how to utilize Team Norms as a communication and behaviour management strategy that all team leaders can use to bypass "the storm" and get to the level of excellence expected in your teams and organization. Attendees will leave with a sample Team Norms template and information on developing above average performance in teams and committees.

Hiring Outside Contractors: Third Party Compliance Process

Angelo Italiano,
Senior Third Party Health and Safety Specialist,
ArcelorMittal Dofasco – Health and Safety Department

ArcelorMittal Dofasco is one of Canada's largest steel manufacturing facilities. It's no surprise that at any given time they work with contractors in the course of their daily operations. Attend this session to learn how they manage their contractor program to ensure a safe working environment for everyone. You will hear how they manage the critical components of qualification, commit-

ment and registration as well as about performance monitoring, consequences, communication and community of practice, and audits.

Building an MSD Prevention Program

Angela Cameron, Consultant,
Workplace Safety & Prevention Services

The purpose of this session is to help firms develop and implement an MSD prevention program. Key elements included in an MSD prevention program will be reviewed including an overview how to recognize, assess, control and evaluate MSD hazards. Common hurdles that prevent an MSD prevention program from being successful will be discussed including solutions to remove the hurdles.

Burst Your Bubble: Implementing a Mental Health Program

Will Stratford, Manager – Health, Safety and
Environment, Waterloo North Hydro

There is an abundance of information available categorizing mental illnesses. How do you take the available information and create a program? This session identifies the lessons learned by a hydro utility in Ontario that wrestled with implementing a program that no one wanted to talk about. In this interactive session, you will learn how attempting to eliminate the stigma of mental illness brings you face to face with social issues in every workplace and in every family.

Trade Show and E-Learning Lab Open!

Take a one-hour health and safety e-course at no charge. Certificate issued upon completion. Limit one course per participant during the conference. Maximum of 8 participants per session. Seating is first-come, first-served.



SERIES 2

11:00 am – 12:00 noon **CHOOSE ONE**

Next Generation JHSC: IRS Auditor

Yvonne O'Reilly, CRSP, Owner,
O'Reilly Health & Safety Consulting

Effective committees significantly contribute to positive safety culture and can play a key role in assessing and supporting your internal responsibility system (IRS). This interactive presentation will provide tools and tips on how to evolve your committee to become 'IRS Auditors'. Topics include evaluating the structure and purpose of your committee, assessing how the IRS has been defined, communicated and monitored, and how to take steps to evaluate the implementation of the OHS management system.

Get Moving and Take a Stand Against Sitting

Karen Kelly (Gamble), BA, CCWS, Corporate Wellness Program Director, Employee Wellness Solutions Network

There is a new disease, termed "Sitting Disease", which is a reference to the metabolic syndrome and the ill-effects of an overly sedentary lifestyle. In this session, we'll look at how much people actually sit during the day and how that impacts their health. Every two hours spent just sitting reduces blood flow and lowers blood sugar, increasing the risk of obesity, diabetes and heart disease. We will discuss easy ways to become more active at work and at home and different things you can do, even while you are at your desk.

Will the Threat of Jail Really Improve Workplace Safety?

Norm Keith, Partner, Fasken Martineau DuMoulin LLP

It is common practice for both police and health and safety inspectors to investigate a serious workplace accident. In most cases, the police and provincial authorities would work together to decide which charges should be made. Employers can limit their liability and reduce the chances of being charged under the provisions of the *Criminal Code* by implementing an effective workplace health and safety program. In this session, you will hear about *Bill C45*, new health and safety requirements, high profile cases, the risks of criminal negligence and some strategies you can use to be proactive in the workplace.

Multigenerational Workforces

Jim Lees, Coordinator,
Student Success Centre, Confederation College

Multigenerational workforces are a fact of life. It is common to experience the impact of four different generations in a single workday. An understanding of how each generation differs from each other in terms of values, expectations and workplace behaviour is essential to leveraging everyone's strengths and improving teamwork. You will learn key differences in work styles which will enable negotiating work relationships with more empathy and understanding.

Is Your Office Making You Sick? Indoor Air Quality

Ilma Bhunnoo, P.Eng, CRSP, CIH, ROH, Occupational Hygienist, Workplace Safety & Prevention Services

Indoor air quality issues in offices and homes have risen worldwide. Would you recognize symptoms or are your employees taking Tylenol for the headache? Contributing factors include mould growth, stagnant air and indoor air pollutants. Understand the risk and the perceptions as well things to look for and control strategies.

Managing Risk in Guarding, Chemical Exposure and Ergonomics

Sandra Patterson, B.Sc, CCPE, CRSP, Ergonomist,
Workplace Safety & Prevention Services

Michael Wilson, P.Eng., CRSP, Machine Safety Specialist, Workplace Safety & Prevention Services

Susan Ing, P.Eng, CIH, Occupational Hygienist,
Workplace Safety & Prevention Services

Company leaders manage risk by: a) identifying those things that negatively or positively affect events in an organization, b) not by considering the *possibility* that it will happen, but by managing the *probability* that it will happen. Formal risk studies are required by many of the Quality Standards (ISO9001) and Safety Standards (ISO18001) as well as the Workwell Audit conducted by the WSIB in Ontario. This session will address how to assess the level of risks associated with machinery, chemicals, and ergonomics-related hazards. An open Q&A for the panel will follow.

Trade Show and E-Learning Lab Open!

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SERIES 3

1:30 – 2:30 pm **CHOOSE ONE**

Clear and Simple

“Zero Tolerance for Violence in the Workplace”

Janet Mannella, Occupational Safety Manager,
Conestoga College

Perception is reality and prevention is critical – one person’s teasing may be another person’s threat. Understanding what the organization considers “violent” behaviour is critical when your company has a zero tolerance policy. Conestoga College will discuss what programs they have in place when dealing with difficult situations associated with violence. Learn the difference between violence in an educational setting vs. an industrial setting. Educate and prepare your staff for emergencies before you are faced with difficult situations.

The Supervisors’ Daily Challenge

Greg Swan, Consultant,
Public Services Health & Safety Association

To grow from being just a good supervisor to being a great safety leader is not a big leap – in theory. In practice, it can be much more complex, particularly when you have to figure out how to do it all by yourself. This session will look at ways to engage your workers to foster a safety culture while you also manage regulatory functions to meet due diligence standards and, more importantly, keep you and your workers safe.

A Risk-Based Approach to OHS: Tools to Assess Risk and Manage Priorities

Dylan Short, CRM, CHSC, Managing Partner,
The Redlands Group

The foundation of an effective OHS prevention program lies in the ability to accurately identify workplace hazards and to assess and mitigate the related risk. This session introduces participants to risk management tools that can simplify the process of identifying and assessing risk and organizing analysis results. It also shows you how you can use these tools to establish clear, effective risk mitigation priorities. Participants will also review a case study where the use of these tools has developed organizational leading indicators for OHS effectiveness.

Lessons Learned:

VersaCold Fatality, 10 Years Later

David Peart, Occupational Health and Safety Manager,
VersaCold Storage and Logistic Services

Chuck Leon, CRSP, P.M.M., Technical Consultant,
Workplace Safety & Prevention Services

Proper inspection and maintenance of steel storage racks can save lives. At this session, you will listen to the story of VersaCold Storage and the journey they took towards the implementation of a positive safety culture. Their journey did not begin with the aftermath of a fatality, but

it became the cornerstone for their transition. Hear about lessons learned from someone who was on the scene, and was instrumental in the positive culture shift, for VersaCold’s “Road to Zero”.

Managing Mental Health in Your Workplace

Lauren Bernardi, Lawyer and HR Specialist,
Bernardi HR Law

From a legal perspective, this timely and informative session will help organizations understand and respond to mental health issues in the workplace. You will learn how to recognize and deal with workplace mental health issues, and about the duty to accommodate under the *Human Rights Code* – what it means and how far it goes. You will also learn more about what you can say and cannot say, when you suspect an employee needs help, along with simple steps for accommodating employees with mental health issues and the return-to-work discussion after a disability leave.

Getting the Picture: Investigating and Interviewing Skills for Critical Injuries

John VanLenthe, Consultant,
Workplace Safety & Prevention Services

Workplace accidents are investigated for the purpose of preventing reoccurrences, establishing all contributing factors, identifying the root or underlying causes and determining effective recommendations. Interviewing helps you to reconstruct the points of time and critical events of an accident. Unlike other occupational incidents, critical injuries are governed by their own set of guidelines. It is crucial to ensure all of your supervisors and workers know what actions to take in the event of a critical injury, because not complying with the *OHSA* could result in serious fines.

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SERIES 4

2:45 – 3:45 pm **CHOOSE ONE**

Working at Heights: Planning to Fall

Marc Desjardins, HighWork Engineered Fall Protection

Every year workers die or are injured as a result of falling from ladders, scaffolds, roofs or other elevations. People working at heights must be trained in practical fall prevention and fall arrest techniques. This session brings a unique perspective – plan on falling and prepare for the job accordingly. Attend this session to hear from an industry expert on fall prevention, presented by Highwork – the company that provided systems for the CN Tower’s Edge Walk, Walt Disney Company and the TV Show, Grey’s Anatomy!

The Ultimate Guide to the New 2014 JHSC Certification Training Requirements

Lori Nicholas, Consultant,
Workplace Safety & Prevention Services

New Joint Health and Safety Committee certification training requirements were released by the Ministry of Labour in 2014. Learn what you need to know to stay compliant and use your training dollars most effectively. Hear about the steps you can take to ensure you are compliant with the new requirements. A WSPS expert will lead you through the new training standard, the implications, and the questions that still need to be answered.

Hearing Loss: When It’s Gone, It’s Gone

Ilma Bhunnoo, P.Eng, CRSP, CIH, ROH, Occupational Hygienist, Workplace Safety & Prevention Services

The risk of noise-induced hearing loss is often ignored until it is too late. Once impaired, hearing cannot be restored. This session will assist participants with the recognition, assessment and control of noise and the key elements of a hearing conservation/loss prevention program (HCP/HLPP). Reference will be made to relevant CSA standards related to elements of a Hearing Conservation Program. Helpful tools and resources to assist in prevention of hearing loss in the workplace will be provided.

Electrical Accidents: Case Studies and Prevention

Mark Jorgensen, Worker Safety Specialist,
Electrical Safety Authority (ESA)

Attend this session to hear about recent electrical accidents and understand how they can be prevented in your workplace. You will hear that electrical worker fatalities are stubbornly high and not consistent with the decline ESA has seen in other occupations. Learn about ESA’s passion and conviction for improving electrical safety and about getting at risk workers to think differently about how they approach electrical safety in their day-to-day activities on the job.

Distractive Driving

Albert Zimbalatti, B.Sc., CIP, CRM,
Executive Risk Services Consultant, Northbridge Insurance

The presentation will focus on “Understanding the Driving Task”, the demands on the driver to make good driving decisions and what is required both physically and mentally to make good decisions. This will be explained through the presentation of visual skills and acuity required by drivers during the task of driving to perceive and recognize potential driving hazards. Once the driver understands the complexity of the visual skills required, it becomes obvious how “distracted driving” prevents an individual from making good driving decisions, impairs the driver’s cognitive ability, creates a dangerous environment for the driver and their passengers.

Effective Concussion Diagnosis and Management

Dr. Stacy Irvine, Owner, Totum Life Science

Our previous thoughts about concussion were not as accurate as we once believed. There is exciting new science in this area related to the mechanism of injury and effective treatment and prevention of long term disability. This session will present the new science and practical ways we can all be better with the management of concussions.

Trade Show and E-Learning Lab Open!

Take a one-hour health and safety e-course at no charge. Certificate issued upon completion. Limit one course per participant during the conference. Maximum of 8 participants per session. Seating is first-come, first-served.

Courses offered:

- Accident Investigation
- Joint Health & Safety Committees
- Office Ergonomics
- Return to Work
- WHMIS for Managers and Supervisors
- Contractor Health & Safety
- Ladder Safety
- Preventing Falls from Slips and Trips
- WHMIS for Workers
- WHMIS Refresher

SOUTHWESTERN ONTARIO

Visit the Trade Show!
OPEN 7:00 am - 3:00 pm

Open to the Public
1:00 - 3:00 pm

Check out the trade show floor with over 40 exhibitors showcasing the latest in health and safety-related products, programs and services.

For exhibiting or sponsorship information, contact:

Kristina Toomey
Trade Show & Sponsorship Specialist

905 614 1400 x2244
kristina.toomey@wsps.ca

PRIZE DRAW



Actual ergonomic chair may not be exactly as shown.

Submit your morning session evaluations by **12:00 noon** to be entered into a draw for an ergonomic chair.

Donated by



PRIZE DRAW IN THE TRADE SHOW

Take the Health and Safety Quiz on the trade show floor for your chance to win a prize donated by Samsonite.



SPECIAL FEATURES AT THE TRADE SHOW

Interactive Health Fair: Take time for yourself and your health. Visit a range of wellness providers and participate in activities that support the services they offer.

E-Learning Lab: Take a one-hour health and safety e-course at no charge. Certificate is issued upon completion. Limit one course per participant during the conference. Seating is first-come, first-served. The e-lab is open throughout the day from 9:00 am to 4:00 pm.



Research Posters and Knowledge Exchange: Visit the poster display showcasing research efforts from the Ontario Occupational Health and Safety System.

NEW Bookstore: Check out the latest best sellers from your local bookstore on health, wellness, finance, professional and personal development. A selection of top selling health and safety system books will also be available for sale. Special 10% discount applies during show hours.

SPECIAL PRE-CONFERENCE EVENT FOR THE FARMING COMMUNITY

PRE-REGISTRATION REQUIRED

Bingemans Conference Centre
October 27, 2014 (9:30 am – 3:00 pm)



SAFE FARMS – STRONG FAMILIES

Find answers to your questions on how you can help keep your farms and families strong, by having a safe working environment on your farm.

BREAKFAST & OPENING ADDRESS

JAMIE BEAUMONT – President, Perth County Farm Safety Association

- Farm Safe 101
- Tractor and Motorized Vehicle Safety
- Working at Heights
- Electrical Safety Around the Farm
- Vulnerable, Young and Migrant Workers

REGISTRATION FEES

Individual: **\$49 + HST** Additional Registrations: **\$30 per person + HST**

Function # 181020

SPECIAL COMBO PRICE Attend both:

Safe Farms – Strong Families + Partners in Prevention 2014 Southwestern Ontario Conference

On or before September 30: **\$269 + HST** | On or before October 14: **\$299 + HST** | After October 14: **\$329 + HST**

For more information, and a complete itinerary of this special event, please visit us at wsps.ca

Thank you to the Ontario Ministry of Agriculture and Food for their support and assistance in promoting health and safety to Ontario's agricultural community.

WHAT YOU HAVE TO SAY...

“The Partners in Prevention Conferences are by far the best places to network with safety professionals. The seminars and speakers are top notch and leave you motivated, and encouraged to make changes at your workplace. This is the one conference I am always recommending to my peers.”

— *Brad Bradish, Stevens Resource Group
Manager, Injury Risk Management,
Corporate Canada*

“Every time I attend a Partners in Prevention Conference I learn something new that I can apply to my workplace Health and Safety Program. I enjoy talking to subject experts at the Partners in Prevention Conference. They often suggest resources that I didn't know about already.”

— *Jan Mutter, Health and Safety
Manager, Bock North America Ltd.*

REGISTRATION INFORMATION

SUPER EARLY BIRD
Registration Rate:
\$249 + HST

Register on or before
September 30, 2014



EARLY BIRD
Registration Rate:
\$279 + HST

Register on or before October 14, 2014

REGULAR Rate:
\$309 + HST

After October 14, 2014

STUDENT RATE: \$49 + HST

Available to full time students on proof of Student ID#. Limited spaces available! Early bird discounts do not apply.

Pre-Conference Event: SAFE FARMS - STRONG FAMILIES

Individual: \$49 + HST | Additional Registrations: \$30 per person + HST

SPECIAL COMBO PRICE SAFE FARMS - STRONG FAMILIES + PARTNERS IN PREVENTION CONFERENCE

By September 30: **\$269 + HST** | By October 14: **\$299 + HST** | After October 14: **\$329 + HST**

VOLUME DISCOUNTS

6 to 9 registrations:	5%	16 to 20 registrations:	15%
10 to 15 registrations:	10%	21 or more registrations:	20%

Registrations must be made at the same time to be eligible.

PAYMENT METHODS

Cheque (made payable to WSPS),
Visa, MasterCard, AMEX or Invoice
(approved credit only)

REGISTRATION RATES include continental breakfast, keynote speakers, lunch, conference sessions and admission to trade show.

The early bird rate cannot be combined with any other discount or special offer. Volunteer, safety group, volume discounts and any other discounts or special offers cannot be combined.

SPACE IS LIMITED We reserve the right to make venue and date changes with notice, speaker changes without notice and to cancel an event due to low registrations. No refunds or cancellations accepted after October 21. Substitutions welcome.

HST #809 755 622 RT001

Function # 178738

To register or for more information:

PartnersinPreventionConference.com/Southwest

1 877 494 9777



HOTEL RESERVATIONS

Room blocks have been arranged at a special rate at the following hotel. Please book directly indicating that you are a delegate or exhibitor of Partners in Prevention 2014.

Radisson Kitchener 2960 King Street East, Kitchener, Ontario
519 894 9500 **\$104.99 + HST**

BINGEMANS CONFERENCE CENTRE, 425 BINGEMANS CENTRE DRIVE, KITCHENER, ONTARIO

SOUTHWESTERN ONTARIO

OCTOBER 28, 2014



WORKPLACE SAFETY & PREVENTION SERVICES (WSPS) is a leader in providing impactful risk management solutions that drive lasting business success for our customers. WSPS offers unparalleled health & safety expertise, insight and solutions for creating healthy work environments where employees thrive and businesses prosper.

A dynamic \$43-million organization servicing 154,000 member firms, WSPS is primarily focused on the agricultural, industrial/manufacturing and service sectors. A key player in the Ontario occupational health & safety system, WSPS brings together community and business leaders to influence positive change to create a safer and more profitable Ontario.



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5110 Creekbank Road, Mississauga, ON L4W 0A1
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This product contains a minimum of 10% Post-Consumer Waste and is 100% recyclable.

