New Frontiers in Health & Safety

KEYNOTE SPEAKERS

Martin Ford
Author
Rise of the Robots: Technology & the Threat of a Jobless Future

Dr. James McLurkin
Google
Dances with Robots: One Engineer, 112 Little Robots, Toys, Insects & Star Wars Movies

Ziya Tong
Daily Planet Co-Host
Leadership & The Animal Kingdom

SHOW GUIDE
April 26 – 27, 2016
The International Centre
6900 Airport Road
Mississauga • Ontario

PartnersinPreventionConference.com
Welcome to Partners in Prevention 2016

It is my distinct pleasure every year to welcome so many health and safety champions to come together at Partners in Prevention to keep up to date with the latest trends, best practices, and legislative developments, and to network with like-minded professionals.

The norm of today’s business climate is rapid change. Workplaces adapt – some cut back and others add new production lines and many find product lines being diversified. It is clear that everything is in flux and in today’s environment, the priority is competing constantly in a changing landscape and if you can, staying ahead of today’s curve. At WSPS, we have designed Partners in Prevention to be your must-attend resource for new approaches and solutions that can help you improve health and safety outcomes and achieve your business goals together.

Partners in Prevention is your one-stop-shop for everything health, safety and the environment. Over 100,000 square feet of products, solutions and services for you to see and touch. An outstanding roster of keynote and subject-matter experts will delve into the fundamentals and new frontiers of health and safety.

I encourage you to make the most of your time here at Partners in Prevention so that you leave inspired, ready to transfer and activate the knowledge you have gained into making sustainable efforts in your own organizations to make health and safety a valued success.

Enjoy the show!

Sincerely,

Elizabeth Mills
President & CEO
Workplace Safety & Prevention Services
Our Sponsors

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Board of Canadian Registered Safety Professionals
General Canadian Registered Professionals on Special Surgery

What’s In This Guide

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Use hashtag #PIP_Conf to join the conversation.
The health and safety of employees is an important part of a modern workplace. As the Health and Safety Conference and Trade Show, there will be many opportunities to learn new ideas, skills and techniques to maintain a safe and healthy work environment.

Every year, Partners in Prevention gathers industry experts to share best practices in physical and mental health. Through this increased interest in workplace safety, especially concerning mental health—there is still so much more to accomplish. Let us all commit to building a better workplace, one without fear of physical or mental injury.

I wish you a wonderful and enlightening conference and trade show.

April 2016

David Johnston

Dear Friends:

I am pleased to extend warmest greetings to everyone attending the Partners in Prevention Health and Safety Conference and Trade Show, hosted by Workplace Safety and Prevention Services.

Canadians have a right to a healthy and safe work environment and also a responsibility to participate in improving workplace health and safety. As the country’s largest employer, the federal government has a leadership role in improving physical and psychological health and safety in the workplace.

I would like to commend the organizers for putting together a program that focuses on the latest advances in the field. This year’s conference and trade show promise to be a stimulating and thought-provoking experience with many educational and networking opportunities available for everyone involved.

Please accept my best wishes for a productive and enjoyable conference.

Sincerely,

The Rt. Hon. Justin P.J. Trudeau, P.C., M.P.
Prime Minister of Canada
A PERSONAL MESSAGE FROM THE PREMIER

On behalf of the Government of Ontario, I am pleased to extend warm greetings to everyone attending the 2016 Health and Safety Conference and Trade Show, hosted by the Workplace Safety and Prevention Services.

Our government is committed to the health and safety of all the Ontario men and women who go to work every day. And we are proud of our record in protecting the health and safety of Ontario workers — as it is one of the best in Canada. Through the Occupational Health and Safety Act, we continue to work closely with our partners to prevent workplace illness and injury. And we are doing this through a range of vital initiatives — from our health and safety strategy, Safe at Work Ontario, to the creation of learning resources aimed at raising awareness of worker health and safety.

I applaud the Workplace Safety and Prevention Services for its role in organizing this fine event. This conference provides a wonderful opportunity for participants to gather insights and resources from keynote speakers, attend cutting edge sessions and workshops, enjoy trade show exhibits and network with colleagues from across Canada, the United States and other countries.

As participants enjoy two days of constructive dialogue on creating safer, healthier and more productive workplaces, I wish everyone a successful conference and trade show.

Kathleen Wynne
Premier
April 25, 2016

Greetings from the Chief Prevention Officer

Dear Attendee,

It is my pleasure to extend my sincere best wishes to all attending the Partners in Prevention 2016 Health & Safety Conference and Trade Show.

It is an honour to work with the countless individuals who constantly strive to improve the health and safety of workers across Ontario — my ministry colleagues and I would like to convey our heartfelt appreciation to Workplace Safety and Insurance Board for facilitating the important work we do. It is through our efforts that we come together to strengthen the culture of health and safety in Ontario’s workplaces, and work towards the solutions that will be needed as we move forward.

Only by working together — employees, employers, HSAs, educators and government — can we realize our goal of ensuring workers in our province are protected from workplace, physical and mental health hazards on the job. I know I can count on you to continue this crucial collaboration and help make this a reality.

Please accept my best wishes for a productive and enjoyable conference.

Yours truly,

George Critz
Chief Prevention Officer
Associate Deputy Minister

March 15, 2016

I would like to warmly welcome you to the Partners in Prevention: 2016 Health and Safety Conference and Trade Show which the WSIB is proud to support. I would like to congratulate the WSIB for hosting the largest health and safety event in Canada.

Perhaps more than any other conference of its kind, Partners in Prevention aims to achieve the very goals that the WSIB serves for every day. By showcasing our best practices in the field of occupational health and safety, by actively promoting safe workplace practices and sharing our experience, we hope to inspire our partners across the province to take action.

Over the next two days, you will have the opportunity to meet with colleagues from across North America to share your knowledge and expertise. You will be able to experience some 70 different workshops and 400 exhibitor booths, and hear from expert speakers.

And when you leave, the knowledge and best practices you take home will be shared with your colleagues in your communities — all in the name of contributing to the creation of healthier and safer workplaces.

On behalf of the WSIB Board and staff, I extend my sincere appreciation to you for your participation, your efforts and your commitment to safer workplaces.
Shuttle Bus

The shuttle bus will run on a continuous loop between the Alt Hotel Toronto Airport and Westin Bristol Place Hotels.

**Tuesday**
- 6:30 to 10:30 am
- 4:00 to 7:00 pm

**Wednesday**
- 6:30 to 10:30 am
- 2:30 to 6:30 pm
The two-day show focuses on building valuable relationships and growing sales opportunities. Partners in Prevention’s robust show floor will host over 400 booths featuring the latest in market trends, products and services for the health and safety professional. This year we are Robotic friendly, so keep an eye open for a few special guests placed throughout the venue.

**Distracted Driving Pavilion**

Are you a distracted driver? Find out the true results when you participate in our indoor distracted driving course. Workplace Safety & Prevention Services (WSPS) and Infrastructure Health & Safety Association (IHSA), along with the Ministry of Transportation, OPP, CAA and Canadian Pro Drivers, have collaborated to bring you education and advocacy efforts that will help change behaviors and make Ontario roads safer.

**Healthy Living Pavilion**

From cooking demos, medical screenings, to ideas on how to help improve your health both personally and in the workplace, this experiential health and wellness area has you covered.

Sponsored by

![Cargill Logo]
Robot Selfies
Meet the android robot in the trade show and take home your personal selfie.

Honeywell Pavilion
Visit the Honeywell Pavilion and see demonstrations of safety products and procedures. You can also choose to attend an information session on fall protection, respirators, and head protection.

Sponsored by
Honeywell | Industrial Safety

You Against the Robot
Air hockey robot defeats all humans! Or does he? Here's your chance to test your skills against the robot who senses, thinks and acts as it plays against you, its human opponent. Come on, you can do it!

Sponsored by
Visit the Bookstore to view an extensive line-up of health, safety and business publications, books, multi-media and training resources and much more.

Located on the Trade Show Floor!
BOOK SIGNINGS
Authors will be signing in the Bookstore immediately following his/her presentation.

Tuesday, April 26
Martin Ford
10:00 – 10:30 am

Dr. Elaine Chin, M.D.
11:15 - 11:45 am

Dr. Liane Davey
12:45 - 1:15 pm

Wednesday, April 27
Nora Young, Host of CBC Radio’s “Spark”
11:00 – 11:30 am

Enter to WIN
Complete a survey at the Bookstore to enter to win an ergonomic Core Chair!

Knowledge & Innovation

Partners in Prevention 2016 will feature a “Poster Display,” showcasing research efforts from the Ontario Occupational Health and Safety System.

Visit the poster display area located in the Conference Centre, and catch up on the latest occupational health and safety research projects and initiatives. The display will showcase emerging research initiatives and projects from Ontario’s Occupational Health and Safety System, researchers, and industry partners. Take the opportunity to meet the Researchers, and learn about key priority areas for the prevention system, including occupational disease; musculoskeletal disorders; vulnerable workers; slips, trips and falls; psychological health and safety, effective research application and more!

Research Posters created by:

- Occupational Cancer Research Centre (OCRC)
- Centre for Research Expertise in Occupational Disease (CREOD)
- University of Toronto
- Institute for Work & Health (IWH)
- University Health Network (UHN)
- Centre for Research Expertise for the Prevention of Musculoskeletal Disorders (CRE-MSD)
- Centre for Research in Occupational Health & Safety (CROSH)
- Ontario Lung Association
- Ryerson University
Bruce Power Nuclear: PART OF A MODERN, CLEAN ELECTRICITY FUTURE

Bruce Power generates over 30% of our electricity at 30% below the average price. We provide Ontario families and businesses with a reliable source of clean electricity that not only provides low-cost power, but has played a key role phasing out and keeping Ontario off coal. This has led to fewer summer smog days and healthier communities in recent years.

While doing this, we are also the source of thousands of jobs throughout the province and billions of investment into our economy and infrastructure. We recognize we are part of a balanced, clean supply mix and we are committed to continuing to do our part to meet the energy needs of families and businesses.

Clean.
Nuclear energy produces zero carbon emissions, keeping Ontario’s air clean for a healthier future.
- Intergovernmental Panel on Climate Change

Low cost.
Ontario nuclear is 30% cheaper than the average cost of electricity.
- Ontario Energy Board

Jobs.
18,000 high-paying direct and indirect jobs per year. $4 billion in overall annual economic benefit.
- Canadian Manufacturers and Exporters

Innovative.
Bruce Power’s reactors produce Cobalt-60, which sterilizes 40% of the world’s single-use medical devices.
- cleannuclearpowersafehospitals.com
CONFERENCE SESSIONS
TUESDAY, APRIL 26

OPENING KEYNOTE  HALL 1  8:00 AM

Martin Ford
Best Selling Author
Rise of the Robots: Technology and the Threat of a Jobless Future

Martin Ford explores the ways in which “robots” and other technological advances are outpacing humans in all kinds of sectors, from education to law to agriculture to healthcare to management and beyond. He offers a realistic view of what the future of work—and your place in it—will look like. This next industrial revolution, Ford argues, will not be like the last one. Increasingly, new machines will be able to take care of themselves and fewer jobs will be necessary. But there will be opportunities as well. His presentation is both an exploration of this new technology and a call to arms to address its implications.

10:00 am – 11:00 am

Personalized Wellness for Employees in Organization
Dr. Elaine Chin,
Chief Wellness Officer, TELUS, and Founder,
Executive Health Centre
Orion B

Dr. Chin is a North American trailblazer of personalized medicine. She deploys leading edge diagnostic tools and technologies to help employees know their health status and create a customized health plan to support their health goals. Employers will discover a path to a more engaged and productive workforce. Dr. Chin has discovered the power of Nobel prize winning telomere science to support her claim that wellness can and should be grounded in science. Her clinic’s work with telomeres has been highlighted in the Globe & Mail, Macleans and CTV National News. Her new book “Lifelines” contains comprehensive information on diet, the potential of supplements, hormone-replacement therapy, sleep patterns and mental health.

Safe At Work Ontario
Ministry of Labour Priorities for 2016-17
Peter Augruso,
Assistant Deputy Minister, Ministry of Labour
Orion C

This session will familiarize you with the Ministry of Labour’s role in workplace safety and the Safe At Work Ontario compliance strategy. Attend this session to hear more about the Ministry’s priorities for 2016-17, the dates for upcoming enforcement blitzes and highlights from Ministry sector plans.

Office Ergonomic Solutions in a Dynamic Environment: A Better Approach
Todd Browne,
Manager, Occupational Health & Safety,
Greater Toronto Airports Authority
Vela A

Musculoskeletal injuries are often cited as the most frequently reported injury in the workplace and the costs associated with managing these injuries is escalating exponentially. This session will explore how the Greater Toronto Airports Authority has turned the tide on these hazards in a dynamic multi-faceted environment while reducing costs and increasing employee engagement at the same time.

Book Signing
Martin will be signing copies of his book in the Bookstore (Hall 2 Trade Show) immediately following his presentation.

Martin Ford
Best Selling Author
Rise of the Robots: Technology and the Threat of a Jobless Future

Martin Ford will be signing copies of his book in the Bookstore (Hall 2 Trade Show) immediately following his presentation.

Lifelines

Dr. Chin will be signing copies of her book in the Bookstore (Hall 2 Trade Show) immediately following her presentation.
Small Changes With Big Impact

Our on-site assessments can help you identify measurable improvements in cost, safety, productivity and quality especially when it comes to Industrial Supplies like wipers and PPE.

To learn more, Visit Kimberly-Clark Professional® Booth #443 located next to the air hockey robot challenge. You can also pick up an exclusive Overtime Pass to gain additional ‘ice time’ against the air hockey robot.

Attending the conference?
Don’t miss our conference session titled ‘Smart People Do Dumb Things: Learn from Some of our Favourite Stories’

Tuesday, April 26th
11:30AM to 12:30PM
Buyer Beware: Counterfeit Equipment
Terry Hunter, Manager, Global IP Enforcement and Security, CSA Group

Whether it is a million dollar piece of industrial equipment, electrical equipment or toys for Christmas, counterfeiters are becoming much more adept at matching a counterfeit product’s external appearance to a legitimate product, while cutting corners on safety measures to make a profit. This session will highlight several of the CSA forensic investigations. Learn about the growing problem of counterfeit products now finding their way into all sectors of industry. Various failures of electrical equipment will be discussed, as well as the current investigative efforts between CSA, industry, distributors and retailers with RCMP, Homeland Security and Interpol.

The Heavy Burden of Cancer: Findings Report
Dr. Paul Demers, Ph.D, M.Sc, Director and Member, OCRC Steering Committee

Researchers have estimated the number of work-related cancers that occur in other countries, but a study of this type has not been undertaken in Canada on a national scale, until now. Attend this session to hear about the findings and results based on the initial priorities: diesel engine exhaust, silica, asbestos, and radon.

Health & Safety Guidelines for Managing Subcontractors
Yarlene Frisani, Director, Health, Safety and Environment, SNC-Lavalin

SNC-Lavalin site line management – executives, managers and supervisors – are accountable for implementing all health & safety policies, processes and procedures at their operations. And so are the contractors working on their sites. This session will offer operational insights on health & safety pre-qualification, pre-mobilization and monitoring activities of subcontractors.

Pedestrian Traffic Plans: Programming for Best Practices
Chuck Leon, CRSP, P.M.M, Technical Services Specialist, Workplace Safety & Prevention Services (WSPS)
Jennifer Lennon, B.Kin, DOHS, CRSP Occupational, Health and Safety Professional, Loblaw Companies Ltd.

Loading docks are busy areas, where trucks, trailer, pedestrians, lifting devices and other equipment typically move throughout the area on a frequent basis. You need a plan in place to mitigate these hazards, but where to start? How can you improve an existing policy? Attend this session to learn about proven best practices that you can apply in your own workplace.

Goodbye Stress, Hello Life! This is YOUR Journey
Allan Kehler, Author, Instructor, Saskatchewan Indian Technical Institute

Life will naturally bring us challenges and stress – the key is moving forward so that it doesn’t impact other areas of our lives. The workplace can be transformed into a healthy, supportive, and safe environment that encourages individuals to acknowledge their challenges, and move forward in a healthy way.

Robot Automation and Robot Safety
Natalie Edery, CRSP, Health Safety and Environmental Specialist, ATS Automation

Robot automation technology has single-handedly changed global manufacturing through increased efficiency and lower costs. It’s safe to say that robot automation will continue to evolve and change the way manufacturing equipment is designed and how people interact with it. That makes it all the more important for us to interact with and utilize it safely and responsibly. Hazards associated with robots are well recognized, but the sources of the hazards are frequently unique to a particular robot system. Attend this session to learn more about this evolving technology.
Finally, a safety harness that won’t weigh you down.

From the Ultimate in Fall Protection comes the most comfortable, lightest-wearing, truly innovative safety harness ever created: the DBI-SALA® ExoFit STRATA™. Featuring groundbreaking technologies that literally take the weight off your shoulders and keep you cool on the job, the ExoFit STRATA™ helps you power through your day like no other harness can.

Visit Exofitstrata.com or call 1-800-387-7484.

#LightenUp
Managed Systems: Your Building Blocks to Success

John A. Dony, Director, Campbell Institute, Director, Environmental, Health, Safety & Sustainability, National Safety Council, Program Manager and Interim Director, Campbell Institute
Joy Inouye, Research Associate, National Safety Council

Pegasus B

This session will present five key attributes determined through empirical research to be common across Campbell Award winning companies and other top organizations that have demonstrated world-class Environment, Health, Safety and Sustainability (EHS) and business performance, including thoughtful use of key leading indicators. These principles of world class EHS performance will be followed up with practical insight for implementation.

Respiratory Protection for Welding and the Effect on Health

Scott Kennedy, Manager, Respiratory Products, Honeywell Safety Products

Honeywell Pavilion (Hall 2, Trade Show floor)

The concentration level of particulates and/or gases in the welding workplace well exceeds the Permissible Exposure Level. This session will describe assigned protection factors, respiratory selection and best practices, and will discuss the hazards your respiratory system is exposed to while welding—including Hexavalent Chromium Cr (VI) and Beryllium.

11:30 am – 12:30 pm

You First: How You Can Change Your Team for the Better

Dr. Liane Davey, New York Times Bestselling Author of... “You First: Inspire Your Team to Grow Up, Get Along, and Get Stuff Done”

Orion B

It’s not enough to point to everyone else on the team to explain the dysfunctional behavior a team indulges in — you have a role in stopping it. Liane shows you how to push your own teams to healthier behavior and greater productivity. Spot team dysfunctions before it’s too late. Seize the opportunity to make your teams healthier.

Dr. Davey will be signing copies of her book in the Bookstore (Hall 2 Trade Show) immediately following her presentation.

Respiratory Protection for Welding and the Effect on Health

Scott Kennedy, Manager, Respiratory Products, Honeywell Safety Products

Honeywell Pavilion (Hall 2, Trade Show floor)

The concentration level of particulates and/or gases in the welding workplace well exceeds the Permissible Exposure Level. This session will describe assigned protection factors, respiratory selection and best practices, and will discuss the hazards your respiratory system is exposed to while welding—including Hexavalent Chromium Cr (VI) and Beryllium.

10:00 am – 12:30 pm

11:30 am – 12:30 pm

Trends in MOL Enforcement, Fines and Convictions

Ryan Conlin, Partner, Stringer LLP

Orion C

This session will look at the Inspector authority under the OHSA and the application of enforcement tools provided under the Provincial Offences Act. An overview of past blitz results, recent court decisions, fines and noticeable trends will also be shared and discussed.

Smart People Do Dumb Things: Learn from Some of our Favourite Stories

Lena Heidel, Global Industrial Marketing, Kimberly-Clark Professional

Vela A

In our Hazard & Waste Walks from all over the world, we’ve seen some great, innovative work being done in world-class facilities. We’ve also helped them to spot some dumb things that were costing them a lot of money, putting their workforce at risk, or both. In this session, we’ll outline some of our favourite stories from real Hazard & Waste Walks, with real manufacturers, to help you uncover your own hidden opportunities in environmental health, worker safety and productivity.
There are no shortcuts to safety at work!

The resources you need, at your fingertips.

Download these free resources:

- **NEW** Joint Health and Safety Committee Certification Standards
- Information about Ontario’s Occupational Health and Safety Act (OHSA) and Regulations
- *Health & Safety At Work, Prevention Starts Here*: mandatory workplace poster, in 20 languages
- *Health and Safety Awareness Training* workbooks and eLearning for workers and supervisors, plus guides for employers – available at: [ontario.ca/LearnToWorkSafe](http://ontario.ca/LearnToWorkSafe)
- Videos of inspectors explaining key health and safety issues
- Ministry of Labour enforcement plans, fact sheets, and hazard alerts
- Schedules and results for workplace inspection “blitzes”
- Working at Heights Training Standard for construction

Download free from: [ontario.ca/HealthAndSafetyAtWork](http://ontario.ca/HealthAndSafetyAtWork)

More information:

Health & Safety Contact Centre
1-877-202-0008

Visit our team at the trade show!
The Science of Wheel Separations and Preventative Maintenance Through Technology
Ted Dezsenyi, Regional Maintenance & Safety Manager, FedEx Ground
Vela B
We have all seen the headlines. “Flying Tire hits vehicle”, but this can be misleading. In fact, this type of “wheel separation” is rare, and usually indicative of a maintenance issue. This session will discuss the history and science of wheel separations, and also address a multi-stakeholder issue: making Ontario roadways safer. Learn more about what the future may hold through advances in technology for Preventative Maintenance.

Beyond Coffee & Doughnuts: A Recipe for JHSC Success
Dave Powers, Director, Health, Safety and Environment, Oxford Frozen Foods
Lyra
Few people understand what that “role” on a JHSC looks like on a daily basis in the workplace. What do you do if you have multiple committees, or committees that are dying a slow death? This session demonstrates the various activities a committee member can actively play throughout the year and how they not only fulfill your legal obligations, but actually help to make your workplace a safer one to work in.

Nanotechnology: The Next Big Thing is Really Small!
Wagish Yajaman, CIH, CRSP Technical Services Supervisor, Workplace Safety & Prevention Services (WSPS)
Vela C
Nano scale engineered materials are found in food, clothing, paints and other novel innovations being developed in the lab. But what are the known effects and more importantly the unknown effects on employees, the public and the environment? This session provides insight into these areas and increase your awareness of the Nano world of the future.

Medical Marijuana: How to manage it in the Workplace
Dan Demers, Operations Manager, Occupational Health Can Amm
Phoenix C
Health Canada has introduced changes to address the manner in which medical marijuana is accessed, and one of the implications of this is increased access to medically valid prescriptions to use a controlled substance with approval from Health Canada. This session is aimed at helping employers understand the change, the potential implications and provide guidance and messaging on how to manage it in the workplace.

Fall Protection
Scott Patrick, Fall Protection Specialist, Honeywell Safety Products
Honeywell Pavilion (Hall 2, Trade Show floor)
This session provides general awareness of the ABC’s of fall protection. This course will cover the basics of fall protection; regulations that apply to fall protection; equipment specifications and fall protection planning. The session will include a lecture and a practical drop test exercise.

Where’s the Supervisor? Who’s Running the Show?
Sandy Ash, Territory Manager and Machine Guarding Specialist, Workplace Safety & Prevention Services (WSPS)
Pegasus B
A good Supervisor wears many hats; coach, mentor, employee and employer advocate, production coordinator, HR liaison, and Health and Safety specialist. It’s a big job requiring this “super human” to be in all places at the same time, so who is really running the show? This session will help you to understand the daily challenges of this role, and help you become a more effective supervisor.

Understanding Your Leading Indicators Marketplace
Dr. Benjamin C. Amick III, Senior Scientist, Ph.D, Social Epidemiology, Institute for Work & Health (IWH)
Illia Tchernikov, OHS Research, Program Lead, Workplace Safety & Prevention Services (WSPS)
Room 104
How does evidence from the only scientifically credible survey of leading indicators in Ontario help you understand the marketplace and use leading indicators to support occupational health and safety improvement? In this presentation, participants will be presented with different tools and approaches to use in different market segments to support organizational improvement.

What Workplaces Need to Know about Carcinogens such as Radon
Cheryl Peters, Occupational Exposure Advisor, CAREX Canada
Virgo
In this educational session, CAREX Canada will focus on important occupational carcinogens in Canada: where the most people are exposed, and the exposures that are expected to be high. It will also highlight new estimates of occupational radon exposure and explain how past workplace radon exposures, influence current rates of lung cancer in Canada.
Healthy Living Pavilion

9:30 – 10:00 am
Better Sleep for Better Health
Adam Moscovitch, MD, FRCPC, DABSM, DABPN, Medical Director, Sleep and Fatigue Institute
About 20% of us are believed to be chronically sleep deprived, and we suffer from a combination of over 100 identifiable, and treatable, sleep disorders. This brief presentation will review basics of sleep and the body clock, and the more common sleep disorders (e.g. Sleep apnea, Insomnias) that can impact our health, quality of life, and occupational functioning.

10:15 – 10:45 am
Boost Your Energy and Mood with Laughter Yoga
Lynn Himmelman, Certified Laughter & Forgiveness Coach
In just 30 minutes of unconditional laughing and interactive playfulness you will boost your energy and your mood while simultaneously burning away calories and stress.

1:30 – 2:00 pm
Canadian Music Therapy
Bill Murray, VMT, MA (leadership), Director and Lead Clinician, Accent Music Therapy
Music is a universal language that helps improve cognitive and emotional well-being. Please join us for an experiential drum circle and learn how music enriches how we think, feel and behave.

Healthy Cooking Demos

11:00 – 11:30 am
Simple, Easy, & Healthy Recipes with ChefD
Chef Darryl Fletcher host of At Home with ChefD on Rogers TV, which launched its 4th season of his popular cooking show will prepare one protein in three different healthy recipes. ChefD believes in sharing his passion for food with others, and keeping recipes simple, easy, and incredibly tasty!

12:45 – 1:15 pm
Spring Reboot with Good Mood Foods
Patricia Muzzi, Founder, Mood Food
Did you know?.... Getting a sufficient amount of essential nutrients from the food we eat is not only important for our body’s health but it’s also crucial for optimum brain function especially during the change of seasons. Learn more about the foods our brain thrives on and why!

Join us in Hall 1 at 1:00 pm on Tuesday to see which lucky conference delegate wins the Drone! You must be present to win.

SPECIAL APPEARANCE

Justin Hines
Canadian singer-songwriter, philanthropist and Order of Ontario recipient
Justin Hines knows all about pain and accessibility challenges. The Canadian singer/songwriter was born with Larsen Syndrome, a joint dislocation condition that keeps him in a wheelchair. But it hasn’t slowed him down. Along with his musical work and world travels, Hines is the founder of the Justin Hines Foundation, a charitable foundation for people with disabilities and in 2014 was made a member of the Order of Ontario.
Join us to hear Justin talk about accessibility from his personal perspective. Then sit back and enjoy a not-to-be-missed session with Justin and his band.
2:00 – 3:00 pm

Rising from the Ashes
Ashley Chapman
Vice President, Chapman’s Ice Cream
Orion B
A family business reduced to rubble in a matter of a few hours due to a welder’s spark. The easy thing would have been to close up shop and call it a day. The Chapman family, however, refused to go down without a fight. Not just for them, but for their 350 employees who make up the extended Chapman family, as well as the local economy. This is a story of determination, perseverance, and commitment to employees.

WHMIS 2015 In Transition
Sandra Bello, Technical Specialist, Chemical Services Unit, Canadian Centre for Occupational Health and Safety (CCOHS)
Vela C
Join the Canadian Centre for Occupational Health and Safety (CCOHS) as they help you understand how WHMIS 2015 has changed. From the latest regulations, to how the new rules will affect hazard classes, Safety Data Sheets (SDSs), and labels – CCOHS will share solutions to the most frequently asked questions about WHMIS 2015.

Canada’s Safest Employers
Moderator: Amanda Silliker, Editor, COS Magazine
Mike Pincoe, Siemens Canada Limited Burlington Manufacturing
Justin Chubaty, Defence Construction Canada
Scott McRae, Defence Construction Canada
Vela A
What does it take to become one of Canada’s Safest Employers? Attendees will have an opportunity to interact with executives from some of the safest companies in Canada. Presenters will share their insights on safety leadership and their journey towards achieving success in their workplace and with their people.

Head Protection
Steven Belleville, General Safety Products Specialist, Honeywell Safety Products
Honeywell Pavilion (Hall 2, Trade Show floor)
The new CSA Z94.1-15 standard will become effective on June 1, 2016, and it will bring transformations, especially for hard hat manufacturers. However, workers will be allowed to continue working with their hard hats compliant with the CSA Z94.1-05 standard. Attend this session to learn more about the new standard, and what it might mean for you.

Workplace Sexual Harassment: Managing the Impact of Bill 132
Cheryl A. Edwards, Partner, Mathews, Dinsdale & Clark LLP
Jeremy Warning, Partner, Mathews, Dinsdale & Clark LLP
Orion C
The province has just passed Bill 132 to expand Ontario OHSA OHS harassment provisions. This session will introduce participants to these amendments and discuss their implications, as well as hear practical strategies for dealing with harassment related issues and complaints under OHS legislation. The session will also cover: The new definition of “sexual harassment” in the OHSA; Clarification to the harassment definition to exclude reasonable management action; Expanded OHSA obligations of employers to develop programs in consultation with the JHSC, investigate and inform the parties involved of the results of the investigation; Confidentiality and non-disclosure provisions; New powers of MOL inspectors to order direct impartial third party investigations, and when that might occur; and what needs to be done by September, 2016, when the OHSA amendments in Bill 132 come into force.

AODA: City of Vaughan Accessibility Strategy
Warren Rupnarain, Accessibility & Diversity Coordinator, City of Vaughan
Vela B
The City plays an important role in ensuring access for residents with disabilities and through the Vaughan Accessibility Advisory Committee (VAAC). Mr. Rupnarain will provide an overview of Vaughan’s approach to accessibility implementation and strategies to lay the foundation for a barrier-free, inclusive community, by complying with the Accessibility for Ontarians with Disabilities Act.

Integrating Occupational Hygiene in Your H&S Program: A Success Story
Mike Cocco, CRSP CHSC, Health, Safety, Environmental and Security Coordinator, THK Rhythm Automotive Canada
Larry Riediger, CHSC, Certified Worker Member, THK Rhythm Automotive Canada
Ilma Bhunnoo, PEng, CIH, ROH, CRSP Occupational Hygienist, Workplace Safety & Prevention Services (WSPS)
Pegasus B
Learn how occupational hygiene plays an important role in risk assessment and resolving air quality concerns in both an office and manufacturing setting. The thought process for deciding to conduct hygiene monitoring, the sampling strategy and actions taken will be discussed. Come and hear the perspectives from management, union and the service provider and the synergy of working together to create a healthier and safer workplace.
RULE #1

WHEN YOUR SHIFT IS OVER, GO HOME ALIVE.

Visit us at Booth #513

Let's work together to help at-risk workers think differently about electrical safety and to always follow safety requirements defined by the Ontario Electrical Safety Code and Occupational Health & Safety Act. For more electrical safety information visit: esasafe.com

Electrical Safety Authority
Reduction Seated Vibration in Truck Drivers to Reduce Fatigue and Back Pain

Dr. Philip Bigelow, B.Sc., M.HSc., Ph.D., Associate Professor/Associate Director, Graduate Research Programs, University of Waterloo

Room 104

Truck driving is a very common occupation and drivers are constantly exposed to whole-body-vibration transmitted via the tractor’s seat. Drivers experience back pain as well as fatigue from vibration exposure. Examine the impact of new anti-vibration technologies on reducing back pain, fatigue as well as driver drowsiness.

Designing for Safety: Understanding the Human and Its Role in Preventing Incidents

Don Patten, CCPE, CRSP, Account Manager and AODA Consultant, Workplace Safety & Prevention Services (WSPS)

Room 224A (Hall 1, Mezzanine Level)

As someone responsible for EHS have you ever considered adding “designer” to your job description? Think about it for a minute..... You’re spending your days developing a world class EHS program by identifying hazards and putting controls in place to protect humans from harm. We’ve all had great ideas that have failed or poor ideas that have succeeded. Ever wonder why? In this session you will learn about the human, and its strengths and weaknesses both physically and mentally. This knowledge will help you determine the effectiveness of a control or program, based on how you have considered the impact of the human and its ability to perform.

A Decade of Change: Past, Present and Future Hazards in Warehousing and Distribution Centres

Mary de Guzman, CRSP, National Manager Health, Safety and Environment at Martin-Brower of Canada
David Reid, CRSP, CES, PCMH, Safety Professional, Gap Inc.
Global Supply Chain Canada
Paul Stinnett, National Director Health & Safety Supply Chain, Loblaw Companies Ltd.
Chuck Leon, CRSP, RMM, Technical Services Specialist, Workplace Safety & Prevention Services (WSPS)

Lyra

Warehouse environments present multiple and often complex safety challenges related to machinery, storage systems, transportation systems and the constant movement of goods and people. This panel will discuss how their organizations have learned how to identify, assess and control risks in a warehouse environment and improve overall safety performance.

2:00 – 5:00 pm

WORKSHOP

PHOENIX C

Being Wrong, Managing Conflict and Solving Problems

Dayna Firth and Greg Long
Dispute Resolution Services, Ministry of Labour (MOL)

With expert mediators from Dispute Resolution Services at the Ontario Ministry of Labour, consider and explore the nature of conflict and identify techniques to manage and respond constructively. Understand how and why conflict can escalate, and how attitudes and perceptions can obstruct insight, hinder learning, and undermine meaningful discussion, and learn how notions of “rightness and wrongness” can impede our understanding and undermine effective communication. You will consider the biases that can hamper our thinking, and explore and practice approaches and strategies that can create the potential for more constructive dialogue.

There’s an App for That!

Rachel Mitchell, MSc, CCPE, R.Kin., Ergonomist and RTW Consultant, Ergo Inc.
Tanya Morose, Consultant and Ergonomist (PSHSA)

Virgo

In this day and age it isn’t surprising to see that there are now apps that replace our measuring tools including: levels, noise and light meters, whole body vibration and even ergonomic apps. The majority of these are either free or low cost, making them accessible to anyone. We will discuss their benefits, scientific basis, most appropriate user group, as well as potential shortcomings.

3:45 – 5:00 pm

I’ll Sleep When I’m Dead

Mike Harnett, Vice President, Human Factors, SIX Safety Systems

Vela C

For many of us, it’s go, go, go, 24/7. In our busy world, we try to cram so much in, we constantly cut back on our sleep. This session will deliver the most recent scientific research on the best way to optimize personal health, safety and performance while minimizing the consequences of fatigue as they relate to physically demanding jobs, shift work, overtime, extended hours or on-call practices.
CSA Z1000 OH&S MANAGEMENT SYSTEMS

CSA Z1000 – Occupational Health & Safety Management Systems – has been designed to help organizations improve their occupational health & safety performance and reduce workplace injuries, illnesses and fatalities. It is the core component in our series of OH&S standards that address training, hazard identification, risk management, workplace ergonomics, and other key disciplines to build a more effective OH&S Management System.

Among significant changes and revisions, the new edition features a new "audit friendly" format with clarified compliance requirements and advice on assessing conformity with identified criteria. Other changes include enhanced guidance on worker participation and competency requirements for management system auditors.

LEARN MORE  800 463 6727  www.shop.csa.ca
Legal Requirements and Effectiveness of Joint H&S Committees
Mike LaSelva, Team Lead, Business Development, Workplace Safety & Prevention Services (WSPS)

Orion C
A JHSC is an advisory group required under s.9 of the OHSA, made up of management and worker representatives who work together to identify health and safety problems in the workplace and recommend solutions. Go beyond the basic legal requirement by looking at what successful safety committees do, and determine how effective your own committee is.

Working @ Heights:
Due Diligence Means More than Just Training
Carissa Tanzola, Lawyer, Sherrard Kuzz LLP
Lisa Bolton, Litigator, Sherrard Kuzz LLP

Vela A
As working from heights is a common construction industry hazard, the government of Ontario has mandated specific working at heights training. However, training alone is not enough – neither to protect workers nor to defend against a charge under the Occupational Health and Safety Act, and/or Criminal Code.

From the Mines to the Dragons Den
Alicia Woods, CEO, Covergalls, and General Manager, Marctote Mining Machinery Services Inc.

Pegasus B
The first time Covergalls’ founder Alicia Woods was on Dragons’ Den, you could tell by the crack of the bat that it was going to be a home run. In her second appearance in April 2015, we got to watch it sail over the wall. However, the trajectory has changed somewhat since then – and has even gained some momentum. Covergalls is now the go-to garment for women wanting a comfortable and secure fit from a coverall. Attend this session to hear first-hand how Alicia went from the mines to the Dragons Den and back again!

3D Printers: Benefits vs. Risks
Dhananjai Borwankar, Sr. Safety Officer, University of Waterloo

Virgo
3D Printers are an innovative product that allows people to print almost anything – but what are the risks associated with this technology? While there is potential to transform virtually every economic sector – including automotive, aerospace, biomedical, information and communications technology, architecture, culture and design, there are hazards to be aware of. Ultimately, 3D printing will change what we make, how we make it and where it is made. This session will explore the benefits and hazards of 3D Printing.

One Road to Safety
Lee-Anne Lyon-Bartley, Health & Safety, Quality & Sustainability Manager, Carillion Canada
Alistair McIntyre, Vice President Health, Safety & Environment, Carillion Canada

Vela B
Whether you drive for work, drive in your personal life or take a journey as a passenger, you want your employees to be safe. While the risk of a road accident can never be totally removed, by taking road safety seriously, the possibility can be significantly reduced. Carillion Canada will share their story hoping that you will look at your own programs and see if there are areas in which you can improve.

Sun Safety at Work Canada: Implementing Effective Occupational Sun Safety Programs
Dr. Thomas Tenkate, Director and Associate Professor, Ryerson University
Keith McMillan, Advisor with the Sun Safety at Work Canada Pproject

Room 104
Outdoor workers have a higher risk of skin cancer and heat stress, and occupational sun exposure is a significant risk factor for both conditions. Protect your outdoor workers with a step-wise approach to build a tailored occupational sun and heat safety program, and equip you with online tools and resources.

How to Measure Your Due Diligence
Ryan Conlin, Partner, Stringer LLP
Yvonne O’Reilly, Principal, O’Reilly OHS Consulting

Lyra
Participating in this multi-part case scenario will enable you to; consider what documentation and program elements would be assessed during an audit or investigation, review what steps to take immediately following an incident, and collaboratively address how to incorporate legislated requirements and include best practices into your OHS management system.

Respiratory Protection for Welding and the Effect on Health
Scott Kennedy, Manager, Respiratory Products, Honeywell Safety Products

Honeywell Pavilion (Hall 2, Trade Show floor)
The concentration level of particulates and/or gases in the welding workplace well exceeds the Permissible Exposure Level. This session will describe assigned protection factors, respiratory selection and best practices, and will discuss the hazards your respiratory system is exposed to while welding—including Hexavalent Chromium Cr (VI) and Beryllium.
Radio Frequency Technologies: Hazards and Protection Strategies

Dr. Magda Havas, BSc, PhD Environmental & Resource Studies/Trent School of the Environment, Trent University
Sheena Symington, B.Sc., M.A., Manager of the Oliver Ecological Centre, Trent University and Owner, Pure Power Solution

Room 224A (Hall 1, Mezzanine Level)
RF energy is one form of electromagnetic energy spectrum, which covers microwaves, visible light and X-rays, as well as many more kinds of energy emissions. RF energy, sometimes called “RF emissions,” “RF waves” or “RF fields,” is generated when a source current, is fed to an antenna. Radio and television broadcasting, cell phones, radio-communications for emergency services, weather radar and satellite communications are examples of important applications. But there are hazards regarding over-exposure to RF. Attend this session to learn more about what you can do to protect yourself and your employees from the hazards of this important technology.

Get the News on the WSIB’s New Rate Framework Plans
Jean Serge Bidal, Executive Director, Strategy Revenue Policy, WSIB
Laura Russell, B.Sc., CRSP, Paralegal, Partner, CompClaim, Consulting Practice of Mathews, Dinsdale & Clark LLP

WSPS Advisory Committee Members
Orion B

The WSIB has initiated a review of its Employer Classification, Premium Rate Setting and Experience Rating systems. As part of the review, the WSIB has been consulting stakeholders in a discussion on a proposed preliminary Rate Framework. The idea is to arrive at a plausible working model that addresses fundamental issues raised by stakeholders, partners and the WSIB itself, with the current employer classification structure and premium rate setting processes. Attend this session to learn about the process, proposed changes, the consultations, and how the changes may impact employers.

BRING OUT THEIR BEST.

Would you like your company to be more productive?

Manulife’s unique Health and Wealth research* shows that employees who are struggling financially are 16 per cent less productive on the job than their financially secure counterparts. There are strong connections between physical and emotional health, personal financial wellness, and employee productivity which can affect your bottom-line.

Offering a Group Benefits and Group Savings program is an effective way to help employees be more productive so they can bring their best to work. Every day.

Talk to a Manulife representative or visit ManulifeHealthandWealth.ca to learn more.

* Manulife/Ipsos Reid Health and Wellness Study 2014. Manulife and the Block Design are trademarks of The Manufacturers Life Insurance Company and are used by it, and by its affiliates under licence.
Wednesday, April 27

Keynote Hall 1 8:00 AM

Dr. James McLurkin
Award-Winning Inventor, Robotics Expert and Hardware Engineer at Google
Dances With Robots: The Story of One Engineer, 112 Little Robots, and the Toys, Insects, and Star Wars Movies that Made It All Possible

McLurkin provides a lighthearted look at society’s views on robots, Hollywood’s portrayal of them, the current state of the art, and the future of the technology. Philosophical questions about the nature of intelligence are discussed, as they pose serious problems for the creation of artificially intelligent devices. The final conclusion? Robots are phenomenally stupid and we should be more concerned about the next asteroid strike than a robotic rebellion. In spite of this, robots are still useful, and swarms are the future of robotics. McLurkin will trace the events, ideas, and toys that have influenced his career, starting with cardboard boxes and tape, moving through LEGO and video games.

9:45 am – 12:15 pm

Ministry of Labour Mock Trial
Jeremy Warning, Partner, Mathews Dinsdale & Clark LLP
Jason Tam, Crown Counsel, Ministry of Labour
His Worship Donald Dudar, Justice of the Peace
Lynn Woods, Metroland Media
Crystal Paul, Tigercat Ind
Brad Bradish, Stevens Resource Group

Orion B
Have you ever wondered what could happen if you had a serious injury or fatality at your workplace and the Ministry laid charges? What would it take to defend yourself and your company’s actions? This is your opportunity to see it first-hand. A Judge, Crown Prosecutor, Defense Lawyers and supporting cast will actually stage a full trial. Come and see what due diligence really is and what it means in the courtroom.

9:45 – 10:45 am

Hearing Loss Prevention: Standards for a Successful Program
Dave Shanahan, Project Manager, CSA Group
Vela A

Thousands of workers every year suffer from entirely preventable hearing loss due to high workplace noise levels. And it isn’t just manufacturing workplaces. The Z107 series of Standards on workplace noise control, vibration control and occupational audiology, cover everything you need to know about procedures for measuring occupational noise exposure to determine if the level of exposure poses a threat to worker safety. Attend this session to make sure you are up to date on the requirements related to noise and preventing hearing loss in your workplace.

Establishing a Workplace Violence Prevention Program
Dr. Benjamin C. Amick III, Senior Scientist, Ph.D, Social Epidemiology, Institute for Work & Health (IWH)
Henrietta Van Hulle, Executive Director, Health & Community Services, Public Services Health & Safety Association (PSHSA)
Vela B

The Occupational Health and Safety Act requires employers in Ontario to assess the risks of workplace violence and develop policies and programs towards eliminating violence and harassment in their workplaces. Learn how to develop and improve an effective workplace violence prevention program, by taking action to reduce the potential for workplace violence. In this session you will examine the Clinical Practice Assessment Tool (CPAT), and the resources available in the workplace violence toolkit.
Build your Culture of Safety with behavior-based training from Honeywell.

Safety doesn’t happen all by itself. It takes smart preparation, quality equipment, and a well-trained workforce. At Honeywell Safety Products, we’re dedicated to helping you build a Culture of Safety with comprehensive, behavior-based training that leverages best practices and is tailored to the needs of your workforce. The Honeywell Safety Institute offers onsite programs, online resources and certified training centers around the world for hands-on experience. Because when you educate workers for safety, they make safer choices on their own. Let Honeywell help you build an enduring Culture of Safety today.

Get the resources you need to build a Culture of Safety at honeywellsafety.com/education
lead them with education on their own. Let Honeywell help you build an enduring Culture of Safety today. Because when you educate workers for safety, they make safer choices on practices and is tailored to the needs of your workforce. The Honeywell Safety Institute offers a well-trained workforce. At Honeywell Safety Products, we're dedicated to helping you Safety doesn't happen all by itself. It takes smart preparation, quality equipment, and innovation, Electrical Safety Authority (ESA)

Workplace Safety & Prevention Services (WSPS)

Innovation, Electrical Safety Authority (ESA)

For over twelve years, the Ontario Electrical Safety Report (OESR) has been produced by the ESA to provide a comprehensive assessment of electrical fatalities and incidents in Ontario. Reporting data alone doesn’t save lives, but it is a great starting point for action and a yardstick to measure progress. As part of its mandate, ESA is responsible for identifying and targeting leading causes of electrical risk; raising awareness, educating and training in electrical safety; ensuring compliance with regulations; investigating fatalities, injuries and fire losses associated with electricity. Learn about the results of the OESR and why these findings point to the need to take a new approach for safety interventions and prevention strategies for these high risk workers.

Working at Heights:
How to Establish or Improve a Rescue Plan
Barry White, Fall Protection Specialist, 3M Canada

Pegasus B

Touching on topics including location requirements, tool tethering, anchorage, body support, body belts vs. full body harnesses, donning and inspection procedures, and the importance of training, Barry White, Fall Protection Specialist, will offer high-level insights on the importance of using the right PPE while working at heights.

Drug-Impaired Driving:
The Current State of Knowledge and Ontario Data
Lloyd W. Robertson, Team Leader, Road Safety Research Office, Ontario Ministry of Transportation

Patrick A. Byrne, Senior Research Advisor, Road Safety Research Office, Ontario Ministry of Transportation

Room 104

Many prescription drugs are known to have negative effects on cognitive functions that relate to driving. Cannabis is an especially important drug because its recreational use is widespread and it has recognized medical uses. We will review the current state of knowledge on the relationship between prescription medications, including cannabis, and road safety, with some emphasis on Ontario data.
Everyone likes to be Recognized

We all know that recognition matters, which is why we want your help identifying the people who make safety as easy as pie.

We’re inviting you to vote for your favourite suppliers, services, schools and more in the inaugural Canadian Occupational Safety Reader’s Choice Awards. Visit the website below before May 7th and help choose the best in show today.

www.cos-mag.com/readerschoice2016
Fundamentals of Fatigue

Monica A. Szabo, OHST, CRSP, ROH, CMM III  
Executive Director, Government and Public Safety,  
Public Services Health & Safety Association (PSHSA)

Kim Slade, Director, Research and Product Development  
Public Services Health & Safety Association (PSHSA)

Room 224A (Hall 1, Mezzanine Level)
The session provides a fundamental understanding of the major causes of fatigue including information on: fatigue and its basic causes, the importance of sleep, and simple steps that workers can take to manage their own fatigue. This session will also review the ongoing research projects in fatigue that are building our understanding.

Head Protection

Steven Belleville, General Safety Products Specialist,  
Honeywell Safety Products

Honeywell Pavilion (Hall 2, Trade Show floor)
The new CSA Z94.1-15 standard will become effective on June 1, 2016, and it will bring transformations, especially for hard hat manufacturers. However, workers will be allowed to continue working with their hard hats compliant with the CSA Z94.1-05 standard. Attend this session to learn more about the new standard, and what it might mean for you.

Safety, Recognition and Engagement: The Power of Coaching in the Moment

Jean-Philippe (JP) Dubé, Department Manager,  
Bruce A Plant Integration, Bruce Power

Mickaël Davaze, Department Manager,  
Bruce B Plant Integration, Bruce Power

Lyra

Traditional Observation and Coaching programs are essential to high performance but often lack the immediacy that can turn everyday work situations into meaningful opportunities to connect, recognize and inspire. Focusing on the power of curiosity over confrontation, Coaching in the Moment enables leaders to move well beyond the enforcement of standards and toward a caring safety culture in which continuous improvement is a rewarding and infectious team sport. Learn about the subtle differences between the physiological act of seeing and the psychological process of observing, which is a learned skill that can be harnessed for the benefit of any organization.

Healthy Living Pavilion

9:30 – 10:00 am
Moving Towards Better Health!
Patrick Harrison, CEO, CoreChair
Patrick Harrison, Kinesiologist and CEO of CoreChair will explore the importance of movement to our health!

10:15 – 10:45 am
Boost Your Energy & Mood with Laughter Yoga
Lynn Himmelman, Certified Laughter & Forgiveness Coach
In just 30 minutes of unconditional laughing and interactive playfulness you will boost your energy and your mood while simultaneously burning away calories and stress.

1:30 – 2:00 pm
Noise Exposure & Hearing Loss
Jillian Price, M.Sc, Aud ©, Reg. CASLPO, Chief Audiologist  
ListenUP! Canada and HearingLife Canada
Jillian Price, Chief Audiologist with ListenUP! Canada will talk about the prevalence of hearing loss in Canada, health risks associated with high noise exposure.

Healthy Cooking Demos

11:00 – 11:30 am
Simple, Easy, & Healthy Recipes with ChefD
Chef Darryl Fletcher host of At Home with ChefD on Rogers TV, which launched its 4th season of his popular cooking show will prepare one protein in three different healthy recipes. ChefD believes in sharing his passion for food with others, and keeping recipes simple, easy, and incredibly tasty! Join him for some great tips and some fun stories.

12:45 – 1:15 pm
Spring Reboot with Good Mood Foods
Patricia Muzzi, Founder, Mood Food
Did you know?.... Getting a sufficient amount of essential nutrients from the food we eat is not only important for our body’s health but it’s also crucial for optimum brain function especially during the change of seasons. Learn more about the foods our brain thrives on and why!
## Conference at a Glance – Day One

### TUESDAY

#### April 26th

### Conference Opening & Keynote

**Martin Ford** – Best Selling Author

**Rise of the Robots**

### Room 10:00 am – 11:00 am

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<td>The Science of Wheel Separations and Preventative Maintenance Through Technology</td>
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### THE HEALTHY LIVING PAVILION In the Trade Show

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<td>Cargill</td>
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<td>10:15 am</td>
<td>Boost Your Energy and Mood with Laughter Yoga</td>
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<td>10:45 pm</td>
<td>Canadian Music Therapy</td>
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### Did You Win?

Join us in Hall 1 at 1:00 pm on Tuesday to see which lucky conference delegate wins the Drone! You must be present to win.

**Book Signing**

Martin will be signing copies of his book in the Bookstore (Hall 2 Trade Show) immediately following his presentation.
Conference at a Glance – Day Two

Wednesday April 27th

**Keynote**
Dr. James McLurkin – Award-Winning Inventor, Robotics Expert and Hardware Engineer at Google

**Dances With Robots: The Story of One Engineer, 112 Little Robots, and the Toys, Insects, and Star Wars Movies that Made It All Possible**

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**Room** | **9:45 am - 10:45 am** | **11:15 am - 12:15 pm** | **2:45 pm - 3:45 pm**
---|---|---|---
Orion B | | Mock Trial | |
Orion C | Seeing the Forest and the Trees: Surviving and Thriving in the Coming Data Boom | Exposing the Myth of Work/Life Balance | |
Vela A | Hearing Loss Prevention: Standards for a Successful Program | Driving as a Task: What are the Human Factors? | |
Vela B | Establishing a Workplace Violence Prevention Program | AODA: The Duty to Accommodate, and When Accommodations Cause H&S Concerns | |
Vela C | Hitchhikers Guide to Human Error | Does the Punishment Fit the Crime? Where Criminal Law and Health and Safety Law Intersect | |
Phoenix C | At Risk Electrical Workers: New Thinking on Safety Interventions | Fatalities in the Workplace: Expectations of a Safety Professional (workshop – part 1) | |
Pegasus B | Working at Heights: How to Establish or Improve a Rescue Plan | Elevating EHS Leading Indicators: From Defining to Designing | |
Lyra | Safety, Recognition and Engagement: The Power of Coaching in the Moment | Step Right Up: Walking Tall and Striding Right as a JHSC | |
Virgo | Robots and Robotic Systems: Design and Installation Considerations based on CSA Z434-14 | Protective Apparel Maintenance: Why it Should be a Top Priority with Safety Professionals | |
Room 104 | Drug-Impaired Driving: The Current State of Knowledge and Ontario Data | Trucking Safety: Securing Loads | |
Room 224A, Hall 1 (Mezzanine Level) | Fundamentals of Fatigue | Making Ergonomic Changes | |
Honeywell Pavilion | Head Protection | Fall Protection | |

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**Hall 1 – Lunch – 12:15 pm**

**Keynote – 12:45 pm**

**Leadership Lessons Learned From the Animal Kingdom**

**Ziya Tong**
Co-Host "Daily Planet" on the Discovery Channel

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**THE HEALTHY LIVING PAVILION In the Trade Show**

**9:30 am – 10:00 am** | **10:15 pm – 10:45 pm** | **1:30 pm – 2:00 pm**
---|---|---
Moving Towards Better Health | Boost Your Energy and Mood with Laughter Yoga | Noise Exposure and Hearing Loss

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**HEALTHY COOKING DEMONSTRATIONS**

**11:00 am – 11:30 am** | **12:45 pm – 1:15 pm**
---|---
Simple, Easy, and Healthy Recipes with ChefD | Spring Reboot with Good Mood Foods
Does the Punishment Fit the Crime? Where Criminal Law and Health and Safety Law Intersect

Cynthia R.C. Sefton, Partner, Aird & Berlis LLP

Over a decade has passed since Canada enacted Bill C45 as part of the Criminal Code. During the first several years after the legislation was passed, it got little play. More recently there have been a number of criminal prosecutions arising out of serious workplace injuries and deaths, and in conjunction with provincial charges under occupational health and safety legislation. In addition, new provincial obligations with respect to the prevention and management of workplace violence and harassment have created even more focus on these issues in the workplace. In this presentation, we will review how the law has evolved and where it is headed in order to provide Canadian employers and individuals (such as front line supervisors and more senior management) with a clear idea of their legal obligations. We will also offer practical tips for how to prevent the crime in the first place.

Exposing the Myth of Work-Life Balance

Michelle Cederberg, MKin, BA Psyc, CEP, CPCC, High Performance Coach

Orion C

75% of Canadians don’t believe that work-life balance is possible. In this session you will be challenged to consider a new view. Identify your biggest time wasters and effectively prioritize your day to move toward better balance, and find out why multitasking hinders productivity. Develop strategies to move forward with greater clarity, work day focus, and life balance.

AODA: The Duty to Accommodate and When Accommodations Cause H&S Concerns

P.A. Neena Gupta, Partner, Gowlings WLG

Jennifer Threndyle, AODA Specialist, Workplace Safety & Prevention Services (WSPS)

Vela B

Employers in Ontario have a duty to accommodate employees with disabilities to the point of undue hardship; a very high threshold. This session will cover the applicable legislation, how to accommodate and the challenges employers face. General Dynamics Land Systems will provide real examples and challenges of trying to accommodate workers with disabilities in a manufacturing environment.

Trucking Safety: Securing Loads

Melanie Whittier, Consultant, Infrastructure Health & Safety Association (IHSA)

Room 104

Studies have found that up to 25 per cent of unsafe highway incidents were attributed to cargo inadequately secured on trucks and vehicles. Attend this session to learn more about the risk factors for operators when securing loads including; over-exertion injuries, being struck by parts of the load, slips and falls – either when working at heights, or from the ground due to ice, snow and rain.

Making Ergonomic Changes

Richard Wells, B.Sc., MEng, Ph.D., Director, CRE-MSD, University of Waterloo

Amin Yazdani, Ph.D., University of Waterloo, Department of Kinesiology

Room 224A (Hall 1, Mezzanine Level)

How can we make our Musculoskeletal Disorders (MSD) Prevention activities as effective and sustainable as possible? Knowing the methods and language used by management and engineering provides an opportunity to help make change more likely and sustainable. This session describes innovative approaches and methodologies to interact more effectively with management and engineering.
Protective Apparel Maintenance: Why it Should be a Top Priority with Safety Professionals
Dave Rehm, Regional Manager of Protective Apparel, Cintas
Virgo
Learn about the requirements of the employer regarding the care and maintenance of flame resistant clothing, proper inspection, the do’s and don’ts of home laundering, the life cycle of flame resistant clothing, and the systematic retirement of service. A question and answer session will follow, with the presentation of a findings report with the results of a survey of 100 safety professionals.

Driving as a Task: What are the Human Factors?
Brett Carson, Officer and Acting Staff Sergeant, Orillia OPP
Vela A
This presentation will give a law enforcement as well as a physiological perspective on various forms of distracted driving that can occur while operating a motor vehicle. Brett’s vast experience and knowledge will give you information and insight on such topics as “The Big 4”, human abilities and frailties, and statistics. The session will conclude where Brett will respond to questions from the audience.

Step Right Up: Walking Tall and Striding Right as a JHSC
Janet Bewers, CRSP, CHSC, CSP, Consultant, Workplace Safety & Prevention Services (WSPS)
Lyra
This session will discuss how the work of the JHSC can be more interesting and purposeful by injecting some self-reflection with stories from the trenches, practical tools, tips and resources to help promote, inspire and encourage your JHSC to stride right along the journey.

Fall Protection
Scott Patrick, Fall Protection Specialist, Honeywell Safety Products
Honeywell Pavilion (Hall 2, Trade Show floor)
This session provides general awareness of the ABC’s of fall protection. This course will cover the basics of fall protection; regulations that apply to fall protection; equipment specifications and fall protection planning. The session will include a lecture and a practical drop test exercise.

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**HAZARD CONTROL**
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Elevating EHS Leading Indicators: From Defining to Designing

John A. Dony, Director, Campbell Institute, Director, Environmental, Health, Safety & Sustainability, National Safety Council
Joy Inouye, Research Associate, National Safety Council

Pegasus B

In the latest phase of this ongoing study, EHS experts from Campbell Institute members shared a wealth of leading indicator information, leading to the development of a practical guide of EHS leading indicators, with lessons learned around defining, aligning, refining, and designing programs. This session will provide an overview of the concepts behind a practical approach to leading indicators, as well as specific sample metrics and case studies all organizations can put to use. This presentation will answer long-standing questions that will enable attendees and their organizations to develop and sustain the leading indicators they need to achieve EHS excellence.

11:15am – 12:15 pm & 2:45 – 3:45 pm

WORKSHOP
Phoenix C

Fatalities in the Workplace: Expectations of a Safety Professional

John Illingworth, Partner, Gowling Lefleur Henderson LLP
Wes Mazur, CHSO, CHSC, President, Grand River Occupational Health & Safety Inc.

This interactive workshop will cover the do’s and don’ts for Safety Professionals who may come across fatalities in the workplace. Learn more about basic investigation skills for workplace fatalities, witness interview strategies, scene and evidence preservation, asserting solicitor-client/litigation privilege, and the applicability of Charter Rights.

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**Partners in Prevention 2016 SHOW GUIDE**

**Wednesday, April 27**

**Hall 1** **Lunch 12:15 PM** **Keynote 12:45 PM**

**Ziya Tong**

*Daily Planet Co-Host, The Discovery Channel*

**Leadership Lessons Learned From the Animal Kingdom**

Gemini-nominated Ziya Tong showcases her thirst for curiosity everyday as the co-host of Daily Planet, Canada’s daily science show. Bringing a wealth of knowledge, experience, and enthusiasm for science and the environment to the stage, Ziya addresses issues such as the shifting nature of time and space, and our place within the universe. With more than a million species on Earth, how did we become rulers of the planet or the dominant species? Why do leaders even exist? She explains that research shows it only exists if it’s advantageous to an individual or group: how pigeons choose leaders who are best at leading the flock (who knew?). Leaders possess the ability to teach (this is vital to the livelihood of ants), have experience (elephants follow the wisdom of their matriarch) and are trustworthy (capuchin monkeys exhibit trust by poking each others’ eyes).

**2:45 – 3:45 pm**

**Hot Topics in OHS Law**

**Jeremy Warning, Partner, Mathews Dinsdale & Clark LLP**

**Orion B**

Learn about recent developments arising from the courts, adjudicators and legislation. This quick-paced discussion will provide practical commentary on a variety of issues including: the scope of the general duty provisions of the OHSA; the extra-territorial application of OHSA laws; developments in criminal negligence for workplace accidents; and more.

**Fatigue Management in Transportation and 24/7 Operations**

**Adam Moscovitch, MD, FRCP, DABSM, DABPN, Medical Director, Sleep and Fatigue Institute**

**Pegasus B**

In our round the clock society there are an estimated 50 million shift workers in North America alone, about 40% of them suffering from significant problems with their sleep, and resultant awake time Fatigue and Sleepiness. The above can have a significant impact on the workers general health, quality of life, and safety, including general performance, productivity, safety and liability in the workplace. The financial costs alone of the above have been estimated by a recent Harvard study to exceed $100 Billion in any given year, in North America alone. In this brief presentation he will review various factors contributing to fatigue in Transportation and 24/7 operations, and general principles of fatigue management in the workplace, as a key safety, performance and due diligence program.

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Spill Response: Choosing the Right PPE  
Scott R. Connor, President, Team 1 Academy  
Vela B  
It is important that the proper degree of PPE is used but selecting the PPE that is chemically compatible can sometimes be a challenge. We will look at the process and importance of proactive PPE selection that will allow the speed up the initial research step and for an overall safer spill response.

Measuring OH&S Vulnerability Among Workers  
Dr. Peter Smith, Senior Scientist, Ph.D, Institute for Work & Health (IWH)  
Illia Tchernikov, OHS Research, Program Lead, Workplace Safety & Prevention Services (WSPS)  
Vela C  
Understanding the factors that place workers at increased risk of injury and illness is important to the development of effective primary prevention activities. This presentation will discuss a 29-item measure that captures different dimensions of OH&S vulnerability at the level of the worker. It will outline how workplaces might use this tool, and present preliminary information on the relationship between OH&S vulnerability and participation in mandatory awareness training in Ontario.

Canadian Solar: Our Road to Zero  
Wes Cressman, Environmental Health & Safety Coordinator, Canadian Solar  
Vela A  
Canadian Solar is one of the largest solar manufacturers of PV modules and MV stations in the world. Hear the story about our Road to Zero recordable incidents, starting with the development of quantifiable risk assessments, PDA’s, JSA’s, PPE assessments, HEACP, and Supervisor certification, and making a foundation for team based safety.

To Sit or Not to Sit: What Does the Research Say?  
Elizabeth Chapman, B.Sc.Kin, Registered Kinesiologist/Business Development Manager, BTE  
Virgo  
Employees are coming to you concerned about their health and wanting new desks, but what are your options? Learn more about what the research is saying, the pros/cons of sitting, standing, sitting/standing, and treadmill desks. Come prepared to test some of these desks, and gain a better understanding of what they can and cannot do, and learn about the different software available to remind workers to move. Participating in this session, might even win you one of these units; Elizabeth is giving away a special prize!

Call of Duty: 2015’s Greatest and Strangest FAQ’s Answered by the WSPS Duty Consultant  
Gord Leffley, Duty Consultant, Workplace Safety & Prevention Services (WSPS)  
Lyra  
As Duty Consultant, Gord gets questions from individuals and firms all across Ontario, and even from around the world. It is Gord’s job to try and provide answers and assistance. Attend this session to find out what people are asking about, and how he responds to some very interesting, entertaining and challenging questions.

Supervisors and Safety: The Secret to Your Success  
Greg Swan, Health and Safety Officer, Ottawa Community Housing  
Often managers and supervisors are placed with all the blame when someone is injured at the workplace. Have we ever given them the tools to actually meet all the needs of occupational health and safety law? Combine those requirements with managing people skills and responding to their workers and executive’s needs, where do they find the time? This session will teach you about leadership techniques that support occupational safety legislation while engaging your staff to assist and eventually become the leaders of safety.
Thursday, April 28

Centre for Health & Safety Innovation
5110 Creekbank Road, Mississauga, ON
$539 + hst • 8:30 am – 4:30 pm

Robot Safety: Decoding and Applying CSA Z434
Robert Vomiero, B. Eng., P.Eng., CHSC, Consultant, Workplace Safety & Prevention Services (WSPS)
Hazards associated with robots are well recognized, but the sources of the hazards are frequently unique to a particular robot system. CAN/CSA- Z434 Industrial robots and robot systems is a voluntary standard that applies to the manufacture, remanufacture, rebuild, installation, safeguarding, maintenance and repair, testing and start-up, and personnel training requirements for industrial robots and robot systems. With CSA Z434, companies with international operations can be consistent from country to country in the design and application of their robotic cells. Developed by Workplace Safety and Prevention Services in collaboration with the CSA Group. Training is facilitated by a technical expert qualified in robotics.

Thursday, April 28 – Friday, April 29 2 DAYS

Centre for Health & Safety Innovation
5110 Creekbank Road, Mississauga, ON
$299 + hst 8:30 am – 4:30 pm

Mental Health First Aid
Margaret Cernigoj, Consultant and Account Manager, Workplace Safety & Prevention Services
Just as physical first aid is administered to an injured person before medical treatment can be obtained, Mental Health First Aid (MHFA) is provided until appropriate treatment is found or until the crisis is resolved. This training was developed by the Mental Health Commission of Canada (MHCC) to improve mental health literacy and provide the skills and knowledge to help people better manage potential or developing mental health problems in themselves, a family member, a friend or a colleague. This course is facilitated by Workplace Safety and Prevention Services. Instructors have been trained and certified through Mental Health First Aid Canada.
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Course Location: The Centre for Health & Safety Innovation (CHSI)
5110 Creekbank Road, Mississauga ON

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| Thursday, April 28 | 8:30 am – 12:00 noon | **Workplace Electrical Safety CSA Z462-15**  
The new edition of **CSA Z462 – Workplace Electrical Safety** has been extensively revised and updated, with expanded criteria and guidance material. It has also been aligned with the changes and revisions to the 2015 edition of the Canadian Electrical Code, Part I and in parallel with the 2015 edition of NFPA 70E. The 2015 edition of CSA Z462 reflects a major shift towards risk assessment, with new definitions that harmonize with other safety standards such as CSA Z1000 and Z1002. It also adds a considerable amount of resource material geared towards organizations seeking to make electrical safety an integral part of their overall safety management system.  
The 3rd edition of Z462 provides:  
• Improved direction on hazard identification and risk assessment  
• New safety procedures and assessment tables for work around DC systems  
• New tables for the selection of personal protective equipment  
• Added guidance on safe procedures and training  
• New Annexes on safety around high-voltage systems and electrostatic discharges  
• Updated with the 2015 Canadian Electrical Code and the new Z463 Guideline on Maintenance of Electrical Systems  
• Incorporates the principles and procedures detailed in the new Z463 Guideline on Maintenance of Electrical Systems  
• Updated in conjunction with updates of the CE Code and CSA Z460 (Hazardous Energy Control)  
• New criteria and advice on risk assessment and risk-based decision making  
Who Should Attend?  
• Occupational Health & Safety Professionals, Plant Operations Personnel, Electricians |
| Thursday, April 28 | 1:00 pm – 4:30 pm | **CSA Z1000 – Occupational Health & Safety Management Systems**  
This Standard has been designed to help organizations improve their occupational health & safety performance and reduce workplace injuries, illnesses and fatalities. It is the core component in our series of OHS standards that address training, hazard identification, risk management, workplace ergonomics, and other key disciplines following the Plan-Do-Check-Act Model that aids in building a more effective OHS Management System.  
Highlights of Z1000:  
• Harmonized with other safety standards such as CSA Z1001 and Z1002  
• Provides clarification of nonconformities with explanation of the distinction between “corrective” and “preventive” actions  
• Guidance on worker participation in OHSMS-related activities, including involvement of health & safety committees  
• Provides an expansion of the requirements for OHSMS management review and plans for continual improvement  
• Addresses hazard elimination, risk identification and assessment and the concept of “residual risk” as that remaining after all controls have been implemented (ref. CSA Z1002)  
• Provides competency requirements for OHSMS auditors (both internal and external)  
• Details provisions and guidance for internal and external audits, including audit program components and selection of the auditor  
• Introduces a new table detailing the corresponding clauses between Z1000 and the other standards in the Z1000 series (Annex D)  
• Expanded procurement and contracting requirements  
Who Should Use CSA Z1000?  
CSA Z1000 is applicable to organizations of all sizes, in virtually any industry. While your business may not pose clear or obvious risks to workers, every workplace has inherent risks that need to be effectively identified and managed to help keep workers safe. |
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