Supervisors Build a Strong Safety Culture

LEADERSHIP

As your supervisor, I promise to

- **Communicate** effectively and respectfully. **Deliver** knowledge with confidence and clarity.
- **Walk the walk.** Safety starts with me.
- Make sure you never fly alone. I will **support** you and **encourage** you to walk the walk with me.

Focus on **employee strengths** and help **strengthen weaknesses**.

Be a **problem solver** by being **resilient**.

Words of support and inspiration help organize the front of the line.

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Don’t want to journey alone?
Call 1 877 494 WSPS (9777)
Get Your Head in the Game

COACHING

Supervisors Build a Strong Safety Culture

COACH

As a COACH, it’s up to you to know the rules of the game: the law and your own internal procedures. Winning teams know the rules; they don’t want to lose on a technicality – and they don’t want to risk injuring a member of the team.

REFEEER

As a REFEREE, it’s your job to apply those rules consistently and fairly. You have a view of the whole game and you’re the keeper of the standards.

PLAYER

Most importantly, you’re a PLAYER: you have the opportunity and the responsibility to model the behaviour you expect of others.

What’s your game plan?

Safety rules are your best tools.

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As your supervisor, I promise to

- Identify training **needs**, set training **goals** and **objectives**.
- Developing **training plans** with team members to ensure that they have the necessary expertise to carry out their job.
- Provide **orientation** and **training** to all new and existing members of the team. Ensure that the team has received appropriate health and safety training and is **competent** to carry out their duties.
- Document training provided to the team and maintain appropriate **training records**.
- Follow through on **commitments**. Make myself available and **accessible** to my team.
- Effectively utilize the **uniqueness** of each team member.
- **Motivate** the team and help the members **develop** and **advance** in their career.

**Safety is as simple as ABC – Always Be Careful.**
Seek and You Will Find

What do I ask for?
Who do I ask?
Where to get it?
When do I use it?
How do I know it is the right stuff?

As your supervisor, I promise to

- Ensure that employees have the resources to complete work in a safe environment.
- Draw upon both internal and external resources available to achieve goals.
- Assign the required resources to streamline processes.

Safety isn’t expensive, it is priceless.
As your supervisor, I promise to

- **Lead** by example.
- Give **credit** where it is due.
- **Recognize** and **acknowledge** safe behaviour.
- **Celebrate successes** with my team.
- Immediately **address** opportunities for improvement.
- Earn the **trust** of the team.

**Tomorrow – Your Reward for Working Safely Today.**
As your supervisor, I promise to

- **Know** the work process, the hazards involved and effective control measures for the hazards.
- Remind myself and others to be **aware** of potential hazards.
- Ensure workers **comply** with the Act, the Regulations, etc.
- **Address safety concerns immediately.**
- Actively work to **prevent** injuries in my workplace.
- Create a **safe work** environment.

**Know safety, no injury.**