The Canadian health and safety landscape is constantly changing. Whether it’s new legislation, innovations in technology, quality and safety standards, changing demographics or workplace culture, today’s health and safety community is challenged with staying ahead of the curve.

Plan to join us at Partners in Prevention Eastern Ontario. With an exciting lineup of keynote speakers who will entertain and inspire you, and a solutions focused trade show displaying the latest products and services — this year’s conference will provide the information you need today to prepare for tomorrow.
Registration & Continental Breakfast  7:00 am
Trade Show Opens  7:00 am
Morning Keynote  8:00–9:00 am

Allan Kehler
B. Ed., B. Ph. Ed. | Author | Mental Health Advocate

Removing the Mask
Countless employees remain silent about their personal challenges because they fear judgement, or that their disclosure may prevent them from moving up the company ladder. While many individuals have great intentions of assisting others in the workplace who are displaying signs of distress, they may fear saying or doing the wrong thing. Learn how to respectfully approach employees dealing with a mental health issue. Hear Allan’s story of how one man was able to change his entire life through a simple process. In his message, Allan will share that nobody needs to be fixed, but the value of being seen and heard is immeasurable. When workplaces replace judgement and stigma with compassion; reduced accidents, enhanced productivity, less turnover and heightened team morale are all possible. Leave with an increased understanding of issues including mental illness, addictions, and suicide.

Afternoon Keynote  12:30–1:30 pm

Dr. Greg Wells
CTV Sport Science Analyst and Human Physiologist

Eat. Sleep. Move.
Throughout his career, Dr. Wells has coached, trained and inspired dozens of elite athletes to win medals at the Commonwealth Games, World Championships and Olympics. As a high school student, Dr. Wells broke his neck in a freak swimming accident. Told by his doctor that he would never perform as an athlete again, he went on to compete at the international level in swimming. The world is in a health crisis, caused by three main factors: poor sleep, lack of physical activity, and poor nutrition. The answer to the world’s health challenge is therefore incredibly simple. We need to Eat Better, Move Better and Sleep Better. Dr. Wells will show you how you can improve your health, fitness and performance using simple techniques that can make incredible differences in your life.

BOOK SIGNING
Dr. Wells will be signing copies of his book following his keynote address.
9:00–10:00 am
Choose One

**From Tragedy to Triumph**

Patrice Dagenais, Co-captain, Canadian Paralympic Wheelchair Rugby Team

At the age of 18, Patrice was working for his father’s construction company during the summer building residential houses. On June 12, 2003, he suffered a spinal cord injury after falling two stories at a job site. The accident left him as a quadriplegic, paralyzed from the chest down. After months of physiotherapy to regain strength in his shoulders and arms, he discovered wheelchair rugby. Finding sport was an important first step to recovery providing Patrice an outlet to feel strong and confident despite his hardship. Patrice speaks openly of his life experience, shares his passion for the sport, and his athletic accomplishments throughout the years. He describes the remarkable determination, effort, courage, and resilience that he needed to rise to the top, and the obstacles he had to overcome in his sport and in his daily personal life.

**Training Programs That Are Effective and How to Take the Next Steps**

Jerry Traer, CRSP, Workplace Safety North (WSN)

Government safety agencies look to the supervisor whenever a workplace injury occurs. For the supervisor, attending a one-time training course is not always enough to be effective on the job. In this presentation, Jerry Traer will highlight one organization that has implemented an effective training program that actively engages their 150+ supervisors well after the training course ends. Participants will hear what follow up steps are needed to ensure that concepts discussed in training are being incorporated in their workplace.

**The Escape Room**

Dylan Eldred, Health and Safety Manager, McCormick Canada

Based on the popular activity of the “Escape Room.” Join us for a fun, interactive and educational method of ensuring that training “sticks.” The scenario is coordinated around lockout/tagout requirements and includes a theory portion, combined with a group activity. Answer questions based on what you learned, get a key and see if it works! Can you escape?
Chronic Mental Health Stress in the Workplace
Allen Cramm, Bilingual, Employer Specialist
The Office of the Employer Advisor

As of January 1, 2018, the Legislature has amended the Workplace Safety and Insurance Act to allow entitlement for work-related chronic mental stress. Join Allen Cramm, Bilingual Employer Specialist with the Office of the Employer Adviser, who will explain the amendments and tell you what you need to know so you can be ready for the changes.

A Day in the Life of a Supervisor in 2018
Mike LaSelva, National Account Manager
Workplace Safety & Prevention Services (WSPS)

It is not easy being a supervisor today in Ontario. With all the demands of the job, do you have the knowledge and time to meet your legislative requirements? In this session, we will discuss what a “Competent” supervisor should know and what they should be doing daily to protect their workers and themselves. Learn more about your Human Resources responsibilities as a Supervisor, and what role you play with specific legislation such Violence and Harassment policies. We will have some tips and tricks to help you survive the daily issues that may arise. This interactive session promises to be educational AND fun, with stories from the trenches and case studies. Carswell is even donating supervisor log books for each participant!

Hazard Prevention Program – How to Get it Done!
Alain Chenard, Consultant, Workplace Safety & Prevention Services (WSPS)

Nothing can be more important than knowing the hazards and risks that go with the job, and how they are being controlled. This is a critical component of an effective Hazard Prevention Program. Health and safety managed systems around the world require employers to conduct Hazard Identification and Risk Assessment, resulting in inventories that live and breathe with healthy businesses and organizations. This interactive workshop will take participants through the steps that many federal employers are taking to develop effective risk registries. Participants will walk through Workplace Safety & Prevention Services qualitative Hazard Identification and preliminary Risk Analysis that is in alignment to CSA Z1002.
Workplace Violence and Harassment: Beyond Bills 132 and 168
David Law, Founder, LawatWork

We have all heard about Bill 132 and 168, but now what? Ministry of Labour (MOL) inspectors have powers that can be exercised in respect of workplace harassment. Employers are likely to face challenges in managing these new requirements which can give rise to some complex and thorny issues. This session will provide assistance to employers in understanding compliance expectations and managing the impact of the new requirements and expanded powers of the MOL.
Why Attend National Partners in Prevention?


Partners in Prevention is an investment in your organization’s health and safety success!

Watch for details on the 2019 Conference at PartnersinPreventionConference.com
11:00am–12:00pm
Choose One

Managing Stress Addictions and Mental Health
Allan Kehler, B. Ed., B. Ph. Ed., Author and Mental Health Advocate

Do you have the ability to effectively recognize when someone is experiencing personal hardships? Having the tools to respond and proactively address these situations when they arise is essential and the positive ripple effect can be seen in the workplace as a whole. Life will naturally bring us challenges and stress—the key is moving forward so that it doesn't impact other areas of our lives. Through a fun and interactive quiz, Allan ensures that all participants walk away with an increased understanding of these prevalent issues.

Occupational Disease Action Plan (ODAP): Taking the Plan into Action
Ron Kelusky, Chief Prevention Officer, Ministry of Labour (MOL)

What is ODAP? Implementation Team – Kimberly O’Connell
Occupational Health Clinics for Ontario Workers (OHCOW)

Noise – Wagish Yajaman, Workplace Safety & Prevention Services (WSPS)

Allergens & Irritants – Dr. Lin Holness, CRE-OD

Diesel Exhaust Emissions – Dr. Kevin Hedges
Occupational Health Clinics for Ontario Workers (OHCOW)

Occupational Disease is one of the 2018/19 Ontario prevention system priorities. The MOL is working with its system partners to address exposures resulting in occupational disease. ODAP was developed in late 2016 and the first phase of the plan is to focus on five priorities including: noise, allergens and irritants, and diesel exhaust. Hear from our panel of experts representing these working groups within ODAP.
How to Develop and Keep the Best Team: Three Rituals Based from Research
Jennifer Holt, Executive Director & Owner
LEAC LTD & Holt Counselling and Consulting

Safety is a lot like oxygen — you really don’t think about it unless it’s missing. By the same token, workplace culture can go unnoticed if the culture is one that promotes a positive vision of health and safety, open communication, and engagement. It’s really hard to create trust and collaboration in the workplace when you feel like you might be judged, scolded or fired for saying or doing the wrong thing. So what produces a feeling of safety? Not words or policies or assurances. This workshop focuses on the three rituals based from research that can create a strong, and safe work culture - and a strong culture isn’t just some fluffy business term, it dramatically effects the bottom-line.

FEDERAL SECTOR SESSION

Workplace Harassment and Violence: Bill C-65 (Part 1)
Hilary Flett, Director, Workplace Directorate ESDCLabour Program
Government of Canada
Renee Roussel, Senior Director, Regional Operations and Compliance
Department of National Defense

Bill C65 is an act to amend several pieces of federal legislation around the issues of harassment and violence, including sexual harassment and sexual violence in the workplace. During this session, you’ll hear about the results of recent public consultations and get insight into anticipated legislative changes. But even better than that, you’ll be part of the process! This interactive session will provide you with the opportunity to provide input directly to the ESDC Labour Program on various components of the bill. Your ideas will be used to strengthen proposed regulatory changes. Details on new resources and tools will also be provided. Don’t miss this great opportunity to shape the legislative framework for harassment and violence prevention!

Part 2 continued in Series 3: 2:00-3:30 PM
11:00am–12:00pm
Choose One

**Success Story: Applying Proactive Ergonomics**

Jackie Archer, EHS Manager and WSPS Volunteer  
Mike Lanigan, Ergonomist, Workplace Safety & Prevention Services (WSPS)

Preventing and minimizing the risk of musculoskeletal disorders (MSDs) in the workplace can be achieved when proper processes are followed. Attend this session to learn how one workplace discovered an ergonomic issue with a particular task, followed their internal health and safety program, and by doing so, successfully decreased the risk of a MSD occurring. The session will discuss how the workplace’s program effectively used collaboration to engage all workplace parties, developed and implemented a detailed action plan, when and why they proactively conducted the ergonomic risk assessments, and how they implemented the recommendations.

**Ministry of Labour: Safe at Work Ontario**

Linda Patchell, Regional Program Coordinator  
Ontario Ministry of Labour (MOL)

This informative session will provide you with an opportunity to hear about the MOL’s health and safety priorities for 2018 – 2019. Get an update on the latest ‘Safe at Work Ontario’ compliance strategy and learn more about the MOL’s enforcement blitzes and field activities in the Eastern Ontario Region.

**High Performing Committees**

Dylan Eldred, Health & Safety Manager, McCormick Canada

Most members of high-performing teams report that it’s fun and satisfying work because they are asked to contribute at their highest potential. They feel engaged and valued. Teams with a clear purpose and good chemistry drive positive results. This session will review the top characteristics of high performing teams and what you can do to achieve success in a fun and dynamic way.

PartnersinPreventionConference.com/Eastern
On December 1, 2018, employers must complete the transition to WHMIS 2015. After this date, only WHMIS 2015 can be used.* Don’t be caught out of compliance.

WSPS CAN HELP.
Visit WSPS.CA/WHMIS2015 or call 1 877 494 WSPS (9777)

*For federal employers, the deadline is June 1, 2019.
2:00–3:30 pm
Choose One

**FEDERAL SECTOR SESSION**

**Workplace Harassment and Violence: Bill C-65 (Part 2)**
Hilary Flett, Director, Workplace Directorate ESDC Labour Program
Government of Canada
Renee Roussel, Senior Director, Regional Operations and Compliance
Department of National Defense

*Continued from morning workshop.*
Refer to session description on page 9.

**Update on the Law of Drugs in the Workplace**
Kevin MacNeill, Partner, Norton Rose Fulbright Canada LLP

Drugs in the workplace is an old problem for those concerned with workplace safety. Recently there have been a number of significant legal developments in this area specifically, the impending legalization of recreational marijuana. This session will review these developments and answer questions such as: What is the current status of drug testing rules in the workplace? What did the Supreme Court of Canada decide with respect to the termination of drug dependent employees in the Stewart v. Elk Valley Coal case? What impact will legal marijuana have on the usual rules relating to drug use in the workplace? What strategies can employers employ to comply with safety and other laws?
Construction Project Yes or No
Luc Lafrance, Consultant, Infrastructure Health & Safety Association (IHSA)
Jean Justa, Provincial Coordinator, Ministry of Labour (MOL)
Ryan Downing, VP Construction and Corporate Safety, Stebbins Engineering
Alison Beer, Consultant, Workplace Safety & Prevention Services (WSPS)
Moderator: Jennifer MacFarlane, Key Account Manager
Workplace Safety & Prevention Services (WSPS)

Join us for an interactive session with a lively panel of experts from the construction and industrial sectors and MOL. Have you ever wondered if your project is a Construction Project or Maintenance Project? While employers can contract out work, they cannot contract out their legal responsibilities for health and safety. What are some tips on handling third party providers? Get answers to these questions and more.

Priorities, Perspectives and Personalities, Disentangling Intentions, Choices, Impacts and Conflicts
Ruth Sirman, Internationally Certified Mediator, Speaker, Trainer and Consultant, CanMediate International

Ever wonder why you get along with some people and not with others? Why people react the way they do? Why some people are ‘difficult’ and ‘challenging’ and take up vast quantities of time, energy and resources? What could possibly cause them to make the choices they have made? As human beings our interactions can be both constructive and positive but can also be conflictive and destructive. As the boss, the ability to understand what influences reactions can help us to manage those relationships more effectively and avoid creating conflict.
Visit The Trade Show
7:00 am – 2:00 pm

Visit the trade show to meet a range of vendors, network with peers and gain valuable knowledge on new products and best practices at your workplace. You may even win a prize or two!

For exhibit or sponsorship information contact:

**Kristina Toomey**, Trade Show & Sponsorship Specialist
T: 1 877 494 WSPS (9777) or 905 614 1400 x2244
E: kristina.toomey@wsps.ca

Visit the WSPS Booth for your chance to win a Google Home!

Hotel Reservations

**HAMPTON INN BY HILTON**
100 Coventry Rd, Ottawa | 613 741 2300

BOOK BY: September 8th
RATE: $135.00 + HST – FOR SINGLE
RATE: $145.00 + HST – FOR DOUBLE

Please book directly in order to receive the special rate and reference Workplace Safety & Prevention Services.
Register Now!

SUPER EARLY BIRD RATE
Register on or before September 19, 2018

EARLY BIRD RATE
Register on or before October 3, 2018

REGULAR RATE

STUDENT RATE
Available to full time students with proof of student ID#. Limited space available! Early bird discounts do not apply.

Registration Details

PAYMENT METHODS Cheque (made payable to WSPS), Visa, Mastercard, AMEX or Invoice (approved credit only).

REGISTRATION RATES include continental breakfast, keynote speakers, lunch, conference sessions and admission to the trade show.

Early bird rate cannot be combined with any other discount or special offer. Volunteer, safety group, volume discounts and any other discounts or special offers cannot be combined.

Space is limited We reserve the right to make venue and date changes with notice, speaker changes without notice and to cancel an event due to low registration.

Refund Policy No refunds or cancellations accepted after September 26, 2018. Substitutions welcome.

To register or for more information:
PartnersinPreventionConference.com/Eastern
1 877 494 9777
Super Early Bird Rate: $269 + HST
Register on or before September 19, 2018
SAVE $60

Workplace Safety & Prevention Services™ is the largest health and safety association in Ontario, responsible for more than 167,000 member firms across the agricultural, industrial/manufacturing and service sectors.

5110 Creekbank Road
Mississauga, ON L4W 0A1
1 877 494 WSPS (9777)
T 905 614 1400 | F 905 614 1414
e customercare@wsps.ca
WSPS.CA

This product contains a minimum of 10% Post-Consumer Waste and is 100% recyclable.

©2018 Workplace Safety & Prevention Services. All rights reserved.